

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2018**

Organization: Department of Tourism		Organization Category: National Government, Line Agency		
Organization Hierarchy: Department of Tourism				
Total Budget/GAA of Organization:	1,675,047,000.00			
Total GAD Budget	37,973,943.36	Primary Sources	37,973,943.36	
		Other Sources	0.00	
% of GAD Allocation:	2.27%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									

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1	Gender sensitivity of tourism collaterals (DOT GAD Framework)	Practice of objectifying women and children in the conceptualization of collaterals	To increase the level of consciousness of stakeholders on gender sensitivity in preparation of tourism collaterals	MFO: Technical Advisory Services	Conduct of GST to tourism establishments, for academe, and tourism students. Production of IEC Materials	No. of GST Conducted for Tourism Stakeholders - 3 GST conducted No. of GST Conducted for Tourism Students and Academe - 3 GST for Tourism Students and Academe conducted No. of IEC Produced	750,000.00 750,000.00 1,000,000.00	GAA GAA GAA	Office of Tourism Development Planning, Research and Information Management Office of Tourism Development Planning, Research and Information Management Office of Public Affairs and Advocacy
2	Non-integration of GAD Concepts in the Local Tourism Development Plans	Lack of skill on integrating GAD in local tourism plans and policies	To capacitate the LGUs to identify and analyze gender issues and be able to come up with a gender sensitive tourism plan.	MFO: Technical Advisory Services	Conduct of capability building workshops on GST and HGGT for tourism officers and planning officers.	No. of GST and/or HGGT Training Conducted - 4 GST for LGUs Conducted	1,000,000.00	GAA	Office of Tourism Development Planning, Research and Information Management

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ORGANIZATION-FOCUSED ACTIVITIES									
3	DOT GADFramework, MCW Sec. 37)	Lack of appreciation of DOT employees on GAD concepts and how it relates to their work	TO gain knowledge and skills to apply GAD concepts and tools in policy making, planning and budgeting	MFO: Technical Advisory Service	- Conduct of seminar on basic GAD concept and HGGT capacity development workshop for DOT-Central Office	No. of GAD sensitive sites visited - 6 GAD sensitive sites visited	100,000.00 1,200,000.00	GAA GAA	Human Resource Division Office of Tourism Development Planning, Research and Information Management
4	GAD Focal Point System (GFPS) awareness on GAD concepts	Lack of level of awareness of GFPS on GAD concepts	To raise the level of awareness of the GFPS on GAD concepts and initiatives	MFO: Technical Advisory Services	- Conduct of Seminar on GAD Concepts and Laws - Conduct of Gender Sensitivity Training	No. of Seminars on GAD Concepts and Laws, and GST Conducted - 3 Seminars on GAD Concepts and Laws, and GST Conducted	750,000.00	GAA	Office of Tourism Development Planning, Research and Information Management Human Resource Division

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5	Participation in GAD events/ activities	Insufficient level of GAD awareness in DOT and tourism stakeholders	To increase participation and hosting of various national GAD activities	MFO: Technical Advisory Services	- Conduct of GAD Assembly - Participation to GAD-related events both national and international	No. of GAD-related events both national and international participated - 3 events participated No. of GAD Assembly Conducted No. GAD Activities Conducted	750,000.00 250,000.00 1,000,000.00 1,000,000.00	GAA GAA GAA GAA	Human Resource Division Administrative Service Office of Tourism Development Planning, Research and Information Management
6	Lack of personnel to assist the GFPS members of the DOT to coordinate with regional offices and attached agencies on the implementation of GAD Programs as well as to monitor its implementation	Limited number of personnel to handle GAD	To hire additional staff to manage GAD activities	MFO: Technical Advisory Services	Hiring and recruitment of DOT Central Office Focal Person	No. of Staff Hired - 1 Staff Hired	330,780.00	GAA	Human Resource Division

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7	Lack of GAD database (sex disaggregated data) to be utilized for gender analysis of DOT PAPs	Lack of personnel with adequate knowledge on SDD	Hiring of personnel with technical knowledge on data collection	MFO: Technical Advisory Services	Hiring and recruitment - data encoder	Number of data gathering personnel hired - 75 data gathering personnel hired	6,363,163.36	GAA	Office of Tourism Development Planning, Research and Information Management
8	Integration of GAD concepts in formulation of GAD plan and budget	Lack of capability training for planning and budget officers on GAD concepts	DOT planning and budget officers capacitated in the formulation of respective office and GAD programs and budget	MFO: Technical Advisory Service	Conduct of GAD Planning and Budgeting Workshop	GAD Planning and Budgeting Workshop conducted - 1 GPB conducted	750,000.00	GAA	Planning Service Human Resource Division Office of Tourism Development Planning, Research and Information Management

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9	Low level of awareness of some members of the top management on GAD	GAD is not fully mainstreamed in the Department	To provide awareness to the top management on GAD concept	MFO: Technical Advisory Services	Executive briefing for DOT top management on GAD	No. of Executive briefing for DOT top management on GAD - 2 executive briefing during Internal Budget Hearing, and Midterm Assessment of Plans and Programs	1,500,000.00	GAA	Office of Tourism Development Planning, Research and Information Management Financial Management Service Planning Service
10	Lack of GAD sensitive facilities for DOT employees and guests	Transfer of the Department to its present Makati office	Create a gender sensitive environment in the DOT Central Office		Provision of child minding center in the Central Office Enhancement of facilities like comfort rooms	Child minding facility developed - 1 child minding facility developed Facilities enhanced - 12 Comfort rooms enhanced	700,000.00 500,000.00	GAA GAA	Human Resource Division Administrative Service

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11	Lack of Updated DOT GST Manual	Low priority given to review GAD Materials	To enhance the DOT GST Manual		- Review of DOT GST Manual	No. of Manuals Produced - 300 Manuals Produced	500,000.00	GAA	Office of Tourism Development Planning, Research and Information Management Training Division Human Resource Division
12	Lack of capacity of DOT staff on using sex-disaggregated data	No training which highlights the use of SDD	Capacitate the DOT employees in using SDD		Conduct of training	No. of trainings conducted - 4 trainings conducted	1,000,000.00	GAA	Office of Tourism Development Planning, Research and Information Management Human Resource Division
ATTRIBUTED PROGRAM									
13					Tourism Planning/Statistical Capacity Building		1,553,000.00	GAA	Office of Tourism Development Planning, Research and Information Management

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14					Generation of Data on Local Tourism Statistics (Household Survey and Accommodation Capacity Survey)		5,322,500.00	GAA	Office of Tourism Development Planning, Research and Information Management
15					Conduct of Surveys (Visitor Sample Survey and M.I.C.E. Survey)		3,624,500.00	GAA	Office of Tourism Development Planning, Research and Information Management
16					Application of Gender Lens in Farm Tourism(4,365,000 x 50% 2,182,500.00)		2,182,500.00	GAA	Office of Tourism Development Planning, Research and Information Management
17					Application of Gender Lens in the National Tourism Development Plan 2016-2022		3,467,500.00	GAA	Office of Tourism Development Planning, Research and Information Management
18					Application of Gender Lens in Ecotourism		1,630,000.00	GAA	Office of Tourism Development Planning, Research and Information Management
SUB-TOTAL							37,973,943.36	GAA	
TOTAL GAD BUDGET							37,973,943.36		

Prepared By:	Approved By:	Date