

**COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT
FY 2022**

Organization: Department of Tourism		Organization Category: National Government, Line Agency	
Organization Hierarchy: Department of Tourism			
Total Budget/GAA of Organization: 3,483,602,000.00			
Actual GAD Expenditure	91,724,006.70	Original Budget	200,931,475.17
		% Utilization of Budget	45.65
Actual GAA Expenditure	91,724,006.70	Original GAA Allocation	0.00
		% Utilization of Original	0.00
% of GAD Expenditure:	2.63%		

GENERAL COMMENTS

Dear Ma'am Ruth,

We thanked the DOT for submitting its CY 2022 GAD Accomplishment Report and are returning the same for revision from your end. Most of our comments under the Client and Organization Focused activities request attachment of activity reports or documentation of conducted activities. For the Attributed Programs, kindly attached PIMME Checklist and Program Completion Report. If not possible, suggest removing this program under the Attributed Programs.

Please return the GAD AR to us within 30 days from receipt or on April 15, 2023.
Thank you.

On behalf of the PCW-TSRCD,
Beth Omas-as

Philippine Commission on Women
March 16, 2023

Dear Ma'am Ruth,

GENERAL COMMENTS
 Philippine Commission on Women
 March 16, 2023

We thanked the DOT for submitting its CY 2022 GAD Accomplishment Report and are returning the same for revision from your end. Most of our comments under the Client and Organization Focused activities request attachment of activity reports or documentation of conducted activities. For the Attributed Programs, kindly attached PIMME Checklist and Program Completion Report. If not possible, suggest removing this program under the Attributed Programs.

Please return the GAD AR to us within 30 days from receipt or on April 15, 2023.
 Thank you.

On behalf of the PCW-TSRCD,
 Beth Omas-as

Dear Ma'am Ruth,

Thank you for submitting the DOT CY 2022 GAD AR within the set timeline. We have reviewed the pertinent documents asked in the first review. We would like to request that in the next year's GAD AR submission, all attachments are officially signed by indicated officials as there are few which are unsigned.

Returning herewith the GAD AR for revision on your end. Please find the following rows with specific comments for appropriate action: 65, 66, 81, 84, 87, 95, 96, 97, 98, 100, and 101.

For the attributed program, please send the PIMME and Program Completion Report via email so that we could agree on the final rating before attaching it to the GMMS as it will a last submission once you return this GAD AR to us.

Kindly return to us the GAD AR within 30 days or on June 17, 2023 for the PCW's acceptance.

Thank you very much po.

Sincerely,
 Beth

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MEO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost Expenditure (9)	Remarks (10)
CLIENT-FOCUSED ACTIVITIES									

Gender Issue (GAD Mandate) (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization (MFO/PAP or PPA) (4)	GAD Activity (5)	Performance Indicators/Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
Objectification, commodification and inappropriate portrayal of women in promotional and advertisement materials (GAD Sec. 22 (Right to Decent Work))	Lack of GAD collateral/Gender-sensitive IEC materials in sustaining the office's marketing and promotion campaign as well as its GAD Advocacy program/campaign Prevalence of sexist views and gender insensitivity in the content and production of tourism advertisement and promotional materials	Prevalence of sexist views and gender insensitivity in tourism advertisements and promotional materials decreased.	Market and Product Development	Training on Production of gender sensitive tourism promotional materials - R12	One (1) campaign against sexist tourism promotional materials conducted to the Tourism Officers of the LGUs in the region One (1) workshop on gender-responsive branding, marketing and campaigning implemented Tourism Officers of the LGUs in the region No. of GAD collateral produced and disseminated	R5 - FOR IMPLEMENTATION MARCH-APRIL 2023 R12 - Conducted 5 Tourism Marketing and Promotion Workshops for Region 12 stakeholders and Provincial Tourism Officers July 5, 2022. Tourism Marketing and Promotion July 25, 2022 - Destination Marketing in the New Normal August 3, 2022 - Tourism Marketing and Promotion August 04, 2022 - Digital Marketing 101 August 31, 2022 - Digital Marketing and Fundamentals of Social Media	R12 150,000.00 R5 255,487.00	247,600.00 0.00	R12 - Done R5 - Not Implemented Production of GAD Collaterals This was not implemented in 2022 due to overlapping schedules and manpower constraints in conducting versus big impact PAPs under the Market and Product Development operating unit specifically the staff who shall focus on procurement activities. To date, the Purchase Request has been submitted to the Procurement Officer for Philgeps posting.
COMMENTS:									
Column 7: Elizabeth B. Omasas	[May 17 2023 2:31:48 PM]	Thank you Ma'am for considering the comments in the revision.							
Column 7: Ruth T. Elequin	[Mar 31 2023 11:58:47 AM]	Ma'am Beth, this has been revised accordingly. Thank you							
Column 7: Elizabeth B. Omasas	[Mar 15 2023 5:46:36 PM]	Kindly correct this as Caraga is Region 13 and not 12. Thank you							
		Please attach activity reports with attendance sheets/photos of these conducted activities. Thank you							
Absence of gender perspective in the DOT accreditation processes of TREs	Limited awareness on integrating GAD perspective in the DOT accreditation process of TREs	Gender perspective in the DOT TREs accreditation processes integrated	Standards and Accreditation	1. Conduct of inspection and accreditation of tourism establishments complying to gender-responsive tourism standards 2. Orientation on the protocols in the operation of TREs in the "new normal" scheme. 3. Conduct of seminar on the establishment of DOT Accredited Gender-Friendly Facilities.	No. of seminars/activities conducted No. of tourism stakeholders capacitated No. of establishments inspected No. of guidelines/criteria crafted No. of public consultations conducted No. of roll-outs conducted - 15 seminars conducted 300 tourism stakeholders capacitated 300 tourism establishments inspected 1 Accreditation Guidelines/Criteria conducted 3 Public Consultations conducted 16 Roll-outs conducted	1. 100 tourism establishments compliant to gender-responsive tourism standards - Region 12, Four (4) orientation conducted on the protocols in the operation with 100 of TREs - Region 5 3. Four (4) sessions conducted with 30 pass in the conduct of seminar - Region 6 4. Conducted 4 inspections accreditation of tourism establishments and information campaign on GAD - Region 8 5. Conducted 3 day seminar for the crafting of accreditation guidelines/ criteria on gender responsive TREs - DOT-GFPS 6. Conduct of public consultation for regional offices - not implemented - DOT GFPS 7. Conduct of roll-outs to Regional Offices - not conducted - DOT GFPS 8. DOT TRE Gender Responsive Accreditation Guidelines developed - R12 8. Undertake two (2) PAS activities regionwide with GAD perspectives as part of the mandatory accreditation of tourism oriented establishments and other stakeholders 9. Inspected at least forty-five TREs	DOT R6 300,000.00 DOT R12 150,000.00 DOT-GFPS 445,120.00 DOT R1 7,500.00	197,322.00 365,581.25 151,500.00 7,500.00	
COMMENTS:									
Column 11: Ruth T. Elequin	[May 25 2023 8:11:15 AM]	Noted on this Ma'am Beth. Thank you							
Column 7: Elizabeth B. Omasas	[May 17 2023 2:31:04 PM]	Thank you Ma'am for the responses.							
Column 11: Elizabeth B. Omasas	[May 17 2023 2:29:50 PM]	Thank you Ma'am for attaching the pertinent documentation or terminal reports. In the next submission, may we request to surface the GAD perspectives in the report, to highlight how the PAP implemented address the gender issue.							
Column 7: Ruth T. Elequin	[Apr 30 2023 5:25:34 AM]	For Region 6, the conduct of seminar on the establishment of DOT Accredited Gender-Friendly Facilities and the other activity were not able to conduct due to time constraints but instead the information campaign for gender-friendly facilities had been incorporated during the inspection and accreditation.							
Column 7: Ruth T. Elequin	[Mar 25 2023 7:03:07 PM]	DOT GFPS accomplished the conduct of the 3 day workshop on the crafting of accreditation guidelines/ criteria on gender responsive TREs. No. 6 and No 7 activities were not implemented as there were no accreditation guidelines created.							
Column 7: Elizabeth B. Omasas	[Mar 15 2023 5:50:27 PM]	Please attach activity reports with attendance sheets/photos of these conducted activities. Thank you Kindly provide an explanation for the non-implementation or non-conduct of consultation and roll-out. Thank you 6. Conduct of public consultation for regional offices - not implemented - DOT GFPS 7. Conduct of roll-outs to Regional Offices - not conducted - DOT GFPS							
Absence of gender perspective in the DOT accreditation processes of TREs	Limited awareness on integrating GAD perspective in the DOT accreditation process of TREs	Gender perspective in the DOT TREs accreditation processes integrated	MFO/Standards and Accreditation	1. Crafting of accreditation guidelines/criteria on gender responsive TREs	No. of guidelines/criteria crafted - No. of guidelines/criteria crafted - 1	Conducted workshop with the OTSR Team on GAD matters to guide them with the crafting of guidelines/criteria on gender responsive TREs	DOT Central Office - GFPS and Office of Special Concerns 445,120.00	15,150.00	
COMMENTS:									
Column 11: Ruth T. Elequin	[May 25 2023 8:20:48 AM]	Noted on this Ma'am Beth							
Column 11: Elizabeth B. Omasas	[May 17 2023 2:34:54 PM]	Thank you Ma'am for attaching the required report. May we request to provide a comprehensive report in the next reporting period? Thank you po.							
Column 1: Elizabeth B. Omasas	[May 17 2023 2:12:58 PM]	Noted po Ma'am.							
Column 1: Eleanor A. Santos	[Apr 04 2023 10:15:49 AM]	Ma'am Beth, this is a new entry. Thank you							
Low level of awareness among local government units (LGUs) and tourism-related establishments (TREs) on gender and development (GAD) - gender issues, prostitution, sexual exploitation, and abuse of women and children in tourism	Limited access to training opportunities of LGUs and TREs on GAD	Increased awareness of LGUs and TREs on GAD issues and concerns	Support to Operations	1. Conduct of Gender Sensitivity Trainings, Child Safe Tourism and other gender-related livelihoods relative to tourism to LGUs and TREs 2. One livelihood training for women 3. Crafting of Advocacy Campaign Module 4. Pilot testing of Advocacy Campaign Module 5. Roll-out of Advocacy Campaign Module 6. Conduct 1 consultative workshop for tourism stakeholders 7. Conduct 1 seminar	No. of trainings conducted No. of stakeholders participated No. of module crafted No. of pilot testing conducted No. of roll-outs conducted - 2 trainings conducted 50 stakeholders attended 1 Advocacy Campaign Module crafted 3 Roll-outs conducted	1. Legal Affairs Service (LAS) 2. Conducted one (1) livelihood training for women for women in community (Training on Hilot/ Walkways Massage for Women Community Members of ECLAC Peace Village - Region 4) 3. Crafting of 1 advocacy campaign module - DOT GFPS 4. Pilot testing of advocacy campaign module - DOT GFPS 5. Roll out of Advocacy campaign module - DOT GFPS 6. One (1) consultative workshop successfully conducted - Region 7 7. Conducted 1 seminar on gender and development related laws for tourism stakeholders in Baguio City	DOT R7 53,300.00 DOT 4A 148,050.00 DOT-Legal Affairs Service (LAS) 131,000.00 DOT-GFPS 602,240.00	41,400.00 124,200.00 131,000.00 539,693.16	
COMMENTS:									

	Gender Issue (Gad Mandate) (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
Column 7: Elizabeth B. Omassa	[May 18 2023 8:20:15 PM]:		Thank you po Ma'am Ruth.							
Column 7: Ruth T. Elequin	[Mar 25 2023 3:48:28 PM]		Ma'am Beth, spelled out LAS - Legal Affairs Services and revised no. 7. Conducted 1 seminar							
Column 7: Elizabeth B. Omassa	[Mar 15 2023 5:51:56 PM]:		Thank you Kindly spell out LAS. Please attach activity reports with attendance sheets/photos of these conducted activities. 7. Conducted 1 seminar on gender and development-related laws for tourism stakeholders in Baguio City Thank you							
5	Limited and short-term planning of gender and development activities and programs in the Department	Absence of long-term Gender and Development Agenda/Strategic framework of the Department	DOT GAD Agenda approved and rolled out	Tourism Policy Formulation and Planning	Finalization of DOT-GAD Agenda and roll-outs conducted (Luzon, Visayas and Mindanao)	No. of finalized Agenda No. of roll-outs conducted - One (1) GAD Agenda finalized Three (3) roll-outs conducted (Luzon, Visayas, Mindanao)	One GAD Agenda finalized and Roll out for 2023- DOT GFPS	DOT-GFPS 620,000.00	453,783.85	Finalization of GAD Agenda is 80% accomplished. Conducted consultation workshop with TRFs in 15 regions with 592 stakeholders participated. Final GAD Agenda to be submitted on February 17, 2023
COMMENTS:										
Column 9: Elizabeth B. Omassa	[May 18 2023 8:18:53 PM]		Thank you po Ma'am Ruth.							
Column 7: Elizabeth B. Omassa	[May 18 2023 9:17:22 PM]		Thank you po Ma'am Ruth.							
Column 1: Elizabeth B. Omassa	[May 18 2023 8:16:54 PM]		Noted Ma'am							
Column 7: Ruth T. Elequin	[May 05 2023 12:07:43 PM]:		Attached draft GAD Agenda as instructed. Thank you.							
Column 9: Eleanor A. Santos	[Apr 04 2023 11:06:04 AM]:		Hello Ma'am Beth, the indicated amount has been revised. Thank you.							
Column 1: Eleanor A. Santos	[Apr 04 2023 10:16:47 AM]:		Ma'am Beth, this is a new entry. Thank you							
Column 7: Elizabeth B. Omassa	[Mar 15 2023 5:53:39 PM]		Please attach the copy of the final DOT GAD Agenda. Thank you							
6	Compliance to Magna Carta of Woman (RR Rule VI Section 37D on the development and maintenance of GAD database.	Limited appreciation or lack of appreciation of LGU : SDD of tourist arrivals in the LGUs collected and on the significance of SDD	SDD of tourist arrivals in the LGUs collected and institutionalized.	Tourism Development Planning	Conduct of training and technical assistance for LGU data sources/local tourism officers / GAD focal persons on standard local statistics system Conduct Statistics Training for LGUs.	No. of activities conducted No. of tourism stakeholders participated - 20 activities conducted 250 tourism stakeholders participated	R12- Conducted 10 capacity building of technical enhancement activities for LGU data sources/ focal persons on sex-disaggregated tourism related data gathering, reporting and data banking 39 LGU officers 184 stakeholders R8- Conducted technical enhancement activities among focal persons of 6 provinces (Aklan, Antique, Cagayan, Guimaras, Iloilo, and Neg. Coc.) including the Municipality of Malay, Aklan for LGU data sources on sex-disaggregated tourism-related data gathering, reporting and data banking during the TDSP-Cross Management Plan workshop on March 29-31, 2022 at District 21 Hotel, Iloilo City. The Budget allocation for this event was accumulated from the Regular Training but GAD Training kits were also provided for participants R2 -Five (5) Provincial Tourism Officers, 4 City Tourism and 89 Municipal Tourism Officers trained R1- One (1) training conducted on SDD gathering and banking (Tara Na) for LGU data sources/ local tourism officers with at least 20 pan-	DOT R1 5,000.00 DOT R2 41,320.00 DOT R3 33,800.00 DOT R5 16,300.00 DOT R6 67,352.50 DOT R12 100,000.00	5,000.00 41,320.00 16,300.00 67,352.50	
COMMENTS:										
Column 10: Elizabeth B. Omassa	[May 18 2023 8:14:46 PM]		Thank you po Ma'am Ruth.							
Column 7: Elizabeth B. Omassa	[May 18 2023 8:13:50 PM]		Thank you po Ma'am Ruth.							
Column 8: Elizabeth B. Omassa	[May 18 2023 8:11:02 PM]		Thank you po Ma'am Ruth.							
Column 8: Ruth T. Elequin	[May 09 2023 8:53:15 AM]		Ma'am Beth, we have reflected regional office in charge in appropriate columns. Thank you							
Column 10: Ruth T. Elequin	[May 09 2023 8:15:09 AM]		Ma'am Beth, we have attached activity report for Region 1 and 2. Thank you							
Column 7: Ruth T. Elequin	[May 05 2023 12:53:58 PM]		Ma'am Beth, Attached Activity Report es requested. Thank you.							
Column 10: Elizabeth B. Omassa	[Mar 15 2023 11:29:42 PM]:		Kindly clarify if regions 1 and 2 really conducted the activities. Per actual activities conducted, only Regions 12, 6, and 5 conducted the activity. Thank you							
Column 8: Elizabeth B. Omassa	[Mar 15 2023 11:29:17 PM]:		Kindly reflect the regional office incharge in the appropriate column. Thank you							
Column 7: Elizabeth B. Omassa	[Mar 15 2023 11:28:56 PM]:		Please attach activity reports of conducted activities complete with attendance sheets and photos. Thank you							

	Gender Issue / GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAI Objective (3)	Relevant Organization / MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcome) (7)	Total Agency Approved Budget (8)	Actual Cost Expenditure (9)	Remarks (10)
7	Observance of the 18-day VAW Campaign per Proclamation 1172 s. 2006 and RA 10398 declaring November 25 as National Consciousness Day for the Elimination of VAWC	Mandatory compliance to RA 10398/Proclamation 1172 s.2006, RA No. 10398 (2013)	Advocacy on prevention of VAWC and other gender-related violence in the tourism industry stakeholders strengthened		Conduct of 18-day VAW Campaign advocacy activities such as but not limited to Orange you're it, production/production of IEC and advocacy materials	No. of stakeholders participated/ capacitated/ No. of trainings conducted/ No. of famous tourist landmarks identified/ marked - with orange - 500 stakeholders participated/capacitated/ 7 trainings conducted/ 7 famous tourist landmarks identified	R4A- Conducted the following activities: 1. Launching of 18-day Campaign to End Violence Against Women 2. VAW Symposium 3. Orange You're It 4. VAW Community Forum R-7 Average of 1000 tourist per day visiting the Fort San Pedro where DOT 7 END VAW Tarpaulin was displayed during the 18 days campaign against VAWC period Number of by-passers/parkgoers in Plaza Independencia were able to view the orange light at night and read the DOT 7 VAWC tarp R2-DOT personnel participated in the Orange You're It for 18 days to end VAW NCR- One Seminar on RA 11313 or Safe Spaces Act Relative to the Celebration of 18 Day Campaign to End Violence Against Women (VAW) to the Park Photographers at Rizal Park in Partnership with the National Parks Development Committee (NPDC) with 31 participants (22-Male / 9-Female) R13- 1 event stage "Orange you're It" in Baguio City -Dec. 3, 2022 R10 - CHANGED PROGRAM	DOT R2 50,000.00 DOT R10 120,000.00 DOT R48 86,156.50 DOT R48 402,500.00 DOT NCR 104,650.00 DOT R4A 190,000.00 DOT R13 248,500.00 DOT R7 192,750.00	120,119.07 0.00 461,933.63 86,156.50 159,560.00 268,195.00 129,555.00	Region 2 - VAWC activities were not implemented because they have prioritized the stakeholders consultation workshop on GAD Agenda and Tourism WoRCS Manual.
COMMENTS:										
	Column 7: Elizabeth B. Omasas	[May 16 2023 8:09:47 PM]	Thank you po Ma'am Ruth.							
	Column 7: Ruth T. Elequin	[Apr 30 2023 5:57:45 AM]	Ma'am Beth, Attached activity reports as requested. Thank you							
	Column 7: Elizabeth B. Omasas	[Mar 15 2023 11:30:20 PM]	Kindly attached activity reports of conducted activities. Thank you!							
8	Observance of the 18-day VAW Campaign per Proclamation 1172 s. 2006 and RA 10398 declaring November 25 as National Consciousness Day for the Elimination of VAWC	Mandatory compliance to RA 10398/Proclamation 1172 s.2006 RA 10398 (2013)	Advocacy on prevention of VAWC and other gender related violence in the tourism industry stakeholders strengthened	Support to Operations	Conduct of 18-Day VAW Campaign advocacy activities - VAW Forum	No. of forum conducted/ No. of stakeholders participated - 1 Forum conducted/ 500 stakeholders attended/participated	Not implemented due to lack of time as the GAD Secretariat have series of consultation workshop for the finalization of GAD Agenda and Tourism WoRCS Manual	DOT-GPPS 500,000.00	0.00	
COMMENTS:										
	Column 7: Ruth T. Elequin	[Mar 25 2023 5:31:53 PM]	Ma'am Beth, aside from lack of time, PCID team also lack of personnel to handle other activities concerning GAD as our team were focused on the finalization of GAD agenda and tourism woRCS manual of the Department. We hope that for the FY 2023 we will be able to manage our time and personnel wisely to be able to implement 18 Day Campaign activities in the department							
	Column 7: Elizabeth B. Omasas	[Mar 15 2023 11:30:56 PM]	Apart from the lack of time, may we ask what other reasons why this activity was not implemented. Thank you							
9	Lack of staff to handle gender related projects and cases/issues	Lack of qualified personnel to handle gender related projects and cases/issues	Monitoring of GAD-related activities/cases thru the Tourism WoRCS Officers enhanced.	Support to Operations	Engagement of Tourism WoRCS Officers per Regional Office to handle projects and cases/issues.	No. of personnel trained/hired - 16 personnel hired/trained	Hired tourism 7 Desk Officers in the following Regions - CAR, 1, 2, 3, 6, 12 & 13	7,386,003.52	933,037.96	
COMMENTS:										
	Column 7: Elizabeth B. Omasas	[May 18 2023 8:21:31 PM]	Thank you po Ma'am Ruth							
	Column 7: Ruth T. Elequin	[May 05 2023 1:07:06 PM]	Ma'am Beth, attached file as requested. Thank you.							
	Column 7: Elizabeth B. Omasas	[Mar 15 2023 11:31:41 PM]	Kindly attached accomplishment report of the 7 VAW Desk Officers hired. Thank you							
10	Lack of preparedness of tourism stakeholders to cope with impact of COVID	Absence of national pandemic preparedness framework	Increase capacity of tourism stakeholders to properly cope with global health crisis	Tourism Planning	Conduct of Gender and Awareness Development Seminar with Crisis Management	No. of activities conducted/ No. of stakeholders participated - 2 activities conducted/ 100 stakeholders participated	not implemented	DOT-CAR 70,000.00	0.00	This activity was not conducted, however it was changed to another activity entitled GAD Orientation and Immersion due to the increase of newly-hired job Order employees, and this was conducted on a hybrid platform outside the region. Provincial and Tourism Officers in the region were also included in this activity
COMMENTS:										
	Column 7: Elizabeth B. Omasas	[May 18 2023 8:22:27 PM]	Thank you po Ma'am Ruth.							
	Column 7: Ruth T. Elequin	[Apr 04 2023 2:27:10 PM]	Ma'am Beth, we have encoded in the last column remarks the reason why the activity was not conducted. Thank you							
	Column 7: Elizabeth B. Omasas	[Mar 15 2023 11:32:12 PM]	Please provide explanation why this activity was not conducted. Thank you							
11	Lack of mechanism to implement the Association of Southeast Asian Nation (ASEAN) GAD Tourism Framework and Work Plan	Due to lack of mechanism in implementing the ASEAN GAD Tourism Framework and Work Plan, the Philippine Department of Tourism will initiate the identification of ASEAN GAD Technical Working Group (TWG) and/or Focal Persons from each ASEAN Member States (AMS) to implement, monitor and evaluate the activities identified in the GAD Tourism Work Plan. This is to achieve a gender-responsive tourism industry.	Mechanism to implement the ASEAN GAD Tourism Framework and Work Plan to promote gender equality and women empowerment identified and developed.	Tourism Policy Planning and Formulation	Hosting of a hybrid meeting to be participated in by representatives of the ASEAN Member States (AMS)	No. of technical assistance provided to stakeholders (policy recommendation)/ No. of stakeholders participated - 1 technical assistance provided to stakeholders (policy recommendation)/ 80% of stakeholders (80% men and 20% women) rated the same as satisfactory	NOT IMPLEMENTED DUE TO LACK OF TIME AND CHANGE OF MANAGEMENT. FOR IMPLEMENTATION IN 2023 GAA	DOT-PFICD 800,000.00	0.00	
COMMENTS:										
	Column 5: Elizabeth B. Omasas	[May 16 2023 8:23:04 PM]	Thank you po Ma'am Ruth.							
	Column 5: Ruth T. Elequin	[May 05 2023 8:49:47 PM]	Ma'am Beth, OTDPRIM did not include hosting of hybrid meeting in the FY 2023 GPB, Thank you.							
	Column 5: Elizabeth B. Omasas	[Mar 15 2023 11:32:54 PM]	If this is carried over to the 2023 GPB, kindly check the budget as 850K for hosting a hybrid meeting maybe too much, unless if other activities may be added to justify the budget. Thank you							

	Gender Issue (GAD Mandate) (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization (MFO/PAP or PFA) (4)	GAD Activity (5)	Performance Indicators/Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost Expenditure (9)	Remarks (10)
12	Absence of Asia-Pacific Economic Cooperation (APEC) GAD Tourism Framework to achieve a gender-responsive tourism industry among APEC Member Economies.	Due to lack of mechanism in implementing the ASEAN GAD Tourism Framework and Work Plan, the Philippine Department of Tourism needs to identify the mechanisms in implementing the work plan to achieve a gender-responsive tourism industry.	To identify mechanism to implement the ASEAN GAD Tourism Framework and Work Plan	Tourism Policy Formulation and Planning	Hosting of a hybrid forum to be participated in by representatives of NGAs, NGOs, LGUs, academe, tourism stakeholders, women organization, and vulnerable groups	No. of technical assistance provided. No. of participants attended - 1 technical assistance provided 69% of participants attended	Conduct of forum relative to Gender and development Related Laws and programs	DOT-PFICD 1,000,000.00	1,066,000.00	
COMMENTS:										
	Column 9: Elizabeth B. Onasas [May 18 2023 8:28:05 PM]	Thank you po Ma'am Ruth for the clarification.								
	Column 7: Elizabeth B. Onasas [May 18 2023 8:25:33 PM]	Thank you po Ma'am Ruth.								
	Column 9: Ruth T. Elequin [May 11 2023 5:55:43 PM]	Ma'am Beth, no implementation for this activity. Thank you.								
	Column 7: Ruth T. Elequin [May 11 2023 5:55:14 PM]	Ma'am Beth, attached activity report as instructed. Thank you.								
	Column 9: Elizabeth B. Onasas [Mar 15 2023 11:55:27 PM]	Please reflect budget breakdown. Thank you								
	Column 7: Elizabeth B. Onasas [Mar 15 2023 11 53:59 PM]	Who were the participants? Is this activity included in the ASEAN GAD Tourism Framework? Please attach an activity report of this activity. Thank you								
13	Absence of Asia-Pacific Economic Cooperation (APEC) GAD Tourism Framework to achieve a gender-responsive tourism industry among APEC Member Economies.	Due to the absence of APEC GAD Tourism Framework, the Philippine Department of Tourism (DOT) will initiate the development of the APEC GAD Tourism Framework.	The PDOT aims to develop an APEC GAD Tourism Framework and identify priority strategic directions in the tourism industry.	Tourism Policy Formulation and Planning	Hosting of a hybrid meeting to be participated in by representatives of the APEC Member Economies to develop the APEC GAD Tourism Framework, to exchange best practices and experiences in promoting gender equality and empowerment of women,	1 technical assistance provided to stakeholders (policy recommendation) and 90% of the participants (50% men and 50% women) rated the same as satisfactory - 1 technical assistance provided to stakeholders (policy recommendation) and 90% of the participants (50% men and 50% women) rated the same as satisfactory	Policy Research Study	DOT-PFICD 482,000.00	490,000.00	Policy Research study is yet to be finalized in 2023
COMMENTS:										
	Column 7: Elizabeth B. Onasas [May 18 2023 3:27:34 PM]	Thank you po Ma'am Ruth.								
	Column 7: Ruth T. Elequin [May 09 2023 8:46:42 AM]	Policy Research Study is extended until 2023.								
	Column 7: Elizabeth B. Onasas [Mar 15 2023 11:41:00 PM]	Kindly attach copy of the policy research study. Thank you.								
14	Presence of gender economic disadvantage	Women's time used primarily for domestic roles inadequate access and control over production resources discrimination into low-paying jobs lack of market-driven skills and knowledge	To improve the skills, leadership and entrepreneurial capabilities of both men and women in identified cultural tourism destinations of Region XI	Support to Operations	COMPLETE Woman (Comprehensive Partnership for Leadership and Empowerment through Tourism Entrepreneurship for Women) capacity building activities.	No. of trainings/seminars conducted No. of stakeholders attended/ capacitated - 20 trainings conducted 200 stakeholders attended/capacitated	Not implemented due to the COVID 19 restrictions and tourism WoRCS officer were only hired in November 2022	DOT R12 1,000,000.00	0.00	
COMMENTS:										
	Column 7: Elizabeth B. Onasas [May 18 2023 8:34:20 PM]	Thank you po Ma'am Ruth for the clarification.								
	Column 7: Ruth T. Elequin [Apr 30 2023 8:15:16 AM]	Not implemented due to restrictions by the Covid-19 Pandemic and the employment of Tourism WoRCS was last November 2022								
	Column 7: Elizabeth B. Onasas [Mar 15 2023 11:41:24 PM]	Kindly provide explanation why this activity was not conducted. Thank you								
15	Increased in the participation of women in tourism skills training particularly in male dominated sub-industry of tourism: transport, storage and communication. While women outnumbered men service workers in the Philippines in the service sector particularly for hotels and restaurants, where the female share of industry employment is 53.7%, however in transport, storage and communication women's share of employment is only at 6.63%. (2011 Asian Development Bank data)	Gender-stereotypes and gender-bias for tourism jobs still exist in the tourism workplace.	To ensure that trainings will eliminate gender bias/stereotyping.	Industry Manpower Development Program	Tourism Awareness and Capability Building Seminar for LGU/Tourism Industry Youth Exchange/ILAC Training, Streetfood Culinaria 1 Hydroponic Farming	No of trainings conducted No of stakeholders participated - 4 trainings conducted 400 tourism stakeholders participated	CHANGED PROGRAM	DOT NCR 1,034,000.00	0.00	
COMMENTS:										
	Column 7: Elizabeth B. Onasas [May 18 2023 9:06:38 PM]	Thank you po Ma'am Ruth for the clarification.								
	Column 7: Ruth T. Elequin [Apr 04 2023 3:38:54 PM]	Ma'am Beth, The identified activity was changed to Trainings and Tourism Integrates, Support and Minds Women's Rights and Child Safety (Tourism WoRCS) seminar for Industry Stakeholders of NCR to prioritize capacity development training programs.								
	Column 7: Elizabeth B. Onasas [Mar 15 2023 11:42:43 PM]	Kindly provide context why program of this program and was this not done. Thank you								
16	Lack of gender sensitive facilities and services in tourism related establishments	Limited availability of gender-sensitive tourism facilities, activities and services that address the needs of men, women, LGBT, PWDs, senior citizens. Limited awareness and/or compliance of tourism related establishments on the policies and regulations on accreditation standards for a gender-sensitive facilities and services.	Enriched tourism experience for men, men, women, LGBT, PWDs, senior citizen. To integrate GAD perspectives in the enforcement of standards and accreditation on tourism related establishments.	Product Development Standards and Accreditation	Conduct of region-wide audit access/inspection and accreditation of tourism related facilities compliant to gender responsive tourism standards Tourism Development Areas' Product and Circuit Development	No. of inspections conducted - 50 inspections conducted	DOT R8 CHANGED PROGRAM	DOT R8 455,530.00 DOT R5 50,000.00	0.00 27,000.00	
COMMENTS:										
	Column 7: Elizabeth B. Onasas [May 18 2023 9:38:55 PM]	Thank you po Ma'am Ruth.								

	Gender Issue (GAD) Mandate (1)	Cause of Gender Issue (2)	GAD Result Statements/GAD Objective (3)	Relevant Organization (MFD/PAP or PPA) (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcome) (7)	Total Agency Approved Budget (8)	Actual Cost / Expenditure (9)	Remarks (10)
Column 7: Ruth T. Elequin	[May 02 2023 11:58:17 PM]		Ma'am Beth, Attached activity report as requested. Thank you							
Column 7: Elizabeth B. Omasas	[Mar 15 2023 11 43:05 PM]		Kindly attach documentation of partial accomplishment. Thank you							
17	Mainstreaming Gender and Development in the Local Tourism Offices for the observance of gender equality in public service and governance.	The unequal provision of job access and opportunities as the issues of men's dominance and higher status are still prevalent.	To promote gender equality in the public workplace by providing both men and women equal access and opportunity to job employment/ job promotion in the public sector.	GASS	Conduct of capacity building activities for LGUs (Tourism Offices) on Gender Equality in the Job Selection/Promotion Process	No. of training conducted - 1 training conducted	3 GAD related trainings conducted (2 zoom trainings and 1 face to face activity)	DOT R9 100,000.00	100,000.00	
COMMENTS:										
Column 7: Elizabeth B. Omasas	[May 18 2023 8:37:16 PM]		Thank you po Ma'am Ruth.							
Column 7: Ruth T. Elequin	[May 11 2023 5:58:54 PM]		Ma'am Beth, attached activity report as requested. Thank you.							
Column 7: Elizabeth B. Omasas	[Mar 15 2023 11:45:28 PM]		Kindly attach copy of the activity report. Thank you!							
18	Local tourism development plans are gender blind	Limited participation of local women in tourism planning and development and insufficient capacity of Tourism Officers to incorporate gender and development perspective in tourism planning	To ensure that gender and development is included in tourism planning and development in the Local Government level	Tourism Policy Formulation and Planning	1. Technical Assistance for Local Tourism Development Planning 2. Technical Assistance for Basic and Advanced Tourism Statistics Training	No. of activities conducted No of tourism stakeholders participated - 4 activities conducted 400 tourism stakeholders participated	1 Activity conducted 33 participants	DOT NCR 516,000.00	328,070.02	
COMMENTS:										
Column 11: Ruth T. Elequin	[Jun 06 2023 10:12:31 AM]		Noted on this Ma'am Beth							
Column 7: Elizabeth B. Omasas	[May 18 2023 9:07:29 PM]		Thank you Ma'am Ruth.							
Column 11: Elizabeth B. Omasas	[May 18 2023 8:41:00 PM]		Thank you po Ma'am Ruth for attaching the needed MOV. May we request that in the next GAD AR, attached documents should be signed completely by indicated officials							
Column 7: Ruth T. Elequin	[May 05 2023 2:23:18 PM]		Ma'am Beth, Attached Activity Report as requested. Thank you.							
Column 7: Elizabeth B. Omasas	[Mar 15 2023 11:43:51 PM]		Kindly submit the accomplishment of this activity. Thank you!							
19	Republic Act No. 10354: The Responsible Parenthood and Reproductive Health Act of 2012 states in Section 2. Moreover, the State recognizes and guarantees the promotion of gender equality, gender equity, women empowerment and dignity as a health and human rights concern and as a social responsibility. The advancement and protection of women's human rights shall be central to the efforts of the State to address reproductive health care	Limited knowledge on how and where to access health services by tourism frontliners/workers.	To be able to undertake immediate and appropriate precautionary measures to prevent the spread of the COVID-19 Disease	GASS	Conduct of information dissemination on how and where to access health services by tourism frontliners and workers.	No. of activities conducted No of kits distributed - 5 activities conducted 309 kits distributed	Conducted Webinar on Women's Reproductive Health and Wellness on March 20, 2022 among tourism stakeholders with a total of 33 of which 8 were male and 31 were female and the Webinar on Mental Health's Forum on March 31, 2022 with a total of 34 tourism stakeholders where 4 were male and 30 were female. The last webinar was to culminate the celebration of Women's Month.	DOT R6 90,000.00	65,485.00	
COMMENTS:										
Column 7: Elizabeth B. Omasas	[May 18 2023 8:44:36 PM]		Thank you po Ma'am Ruth.							
Column 7: Ruth T. Elequin	[Mar 27 2023 6:35:13 AM]		Ma'am Beth, attached activity report as requested. Thank you							
Column 7: Elizabeth B. Omasas	[Mar 15 2023 11 46:02 PM]		Kindly attach the activity report. Thank you							
20	Various level of business interruptions affecting the tourism sector in the region caused by the COVID-19 pandemic. Strict observance and compliance to the health and safety protocols of tourism oriented establishments under the "new normal" set-up	Limited business continuity interventions under the tourism recovery program affecting women workers and other marginalized sectors under the "new normal"	To improve the responsiveness of tourism recovery programs affecting women workers affected by COVID-19 pandemic.	Standards and Accreditation No.	Conduct of Orientation on Tourism Standards in the New Normal with technical assistance and other forms of business continuity interventions under the "new normal" set-up.	No. of activities conducted No of stakeholders attended - 1 activity conducted 50 participants attended	4 provincial orientations and technical assistance conducted and other forms of business continuity interventions under the "new normal" set-up with participation of 50% women workers	DOT R1 20,000.00	20,000.00	
COMMENTS:										
Column 7: Ruth T. Elequin	[Apr 30 2023 6:37:00 AM]		Ma'am Beth, Attached file as requested. Thank you							
Column 7: Elizabeth B. Omasas	[Mar 15 2023 11:47:18 PM]		Kindly attach the activity report. Thank you							
Column 7: Elizabeth B. Omasas	[Mar 15 2023 11:49:38 PM]		Kindly attach the activity report. Thank you							
21	The current situation of the tourism workforce and stakeholders in this time of pandemic has affected 80% of women affecting their livelihood. An informal consultation with the women tourism workforce was done and have expressed their eagerness to continue learning through online/face to face trainings.	The disruption of livelihoods and ability to earn a living, of women (many of whom are at the informal wage workers), will decrease access to basic needs and services, increasing stress on families, with the potential to exacerbate conflicts and violence. As resources become more scarce, women may be at greater risk for experiencing economic abuse.	To provide learning opportunities and skills enhancement in preparation for the "new normal" in the tourism sector.	Tourism Policy Planning and Formulation	Conduct GAD Sensitivity seminars, fora on women-related laws and skills enhancement trainings Provision of Livelihood Assistance to Women Organization affected by COVID-19 pandemic	No. of activities conducted No. of women association assisted - 4 activities conducted 2 women association assisted	4 activities conducted 2 women association assisted	DOT R6 250,400.00	23,400.00	Other identified activities were not able to conduct due to time constraints and during this time there was no Tourism WRCS Officer hired yet who could focus more on the implementation of activities. An online subscription paid for the conduct of Webinars during Women's Month Celebration. It is a premium account subscription in zoom for the 8 hrs straight of Zoom online orientation with participants for 2 days.
COMMENTS:										
Column 12: Elizabeth B. Omasas	[May 18 2023 3:47:40 PM]		Thank you po Ma'am Ruth.							
Column 7: Elizabeth B. Omasas	[May 18 2023 8:47:15 PM]		Thank you po Ma'am Ruth.							

	Gender Issue (GAD Mandate) (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization (MFO/PAP or PPA) (4)	GAD Activity (5)	Performance Indicators/Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost (Expenditure) (9)	Remarks (10)
Column 12: Ruth T. Elequin	[May 05 2023 2:47:17 PM]		Ma'am Beth, the subscription is for zoom account used in the online orientation for a total of 8 hours for 2 days							
Column 7: Ruth T. Elequin	[Apr 30 2023 6:39 15 AM]		Ma'am Beth, Attached file as requested. Thank you							
Column 12: Elizabeth B. Omassa	[Mar 15 2023 11:48:48 PM]		Kindly clarify what is the paid online subscription of during the NWMG. Thank you.							
Column 7: Elizabeth B. Omassa	[Mar 15 2023 11:47:58 PM]		Kindly attach the activity report of this partially done activity. Thank you							
22	Limited access of women tourism stakeholders to trainings on product innovation and product promotion and other capacity development activities	Lack of capacity among women tourism stakeholders on product innovation and promotion	To provide women tourism stakeholders the needed training on product innovation and product promotion	Regional TITP Market and Product Development	1. Conduct of specialized Culinary Training for women stakeholders at Inwek Island, Bacnotan, La Union 2.	No. of activities conducted No. of stakeholders participated No. of trainings conducted No. of stakeholders trained - 1 activity conducted 25 stakeholders participated 1 training conducted 16 persons trained	1 specialized culinary training with atleast 25 women participants	DOT R1 300,000.00	173,000.00	
COMMENTS:										
Column 7: Elizabeth B. Omassa	[May 16 2023 6:47:55 PM]		Thank you Ma'am Ruth							
Column 7: Ruth T. Elequin	[Mar 27 2023 7:04:36 AM]		Ma'am Beth, attached file as requested. Thank you							
Column 7: Elizabeth B. Omassa	[Mar 15 2023 11:55:30 PM]		Kindly attach the activity report. Thank you							
23	Failure to use SDD in DOT's planning and decision-making processes	Failure to make SDD-based analysis due to absence of functional GAD database	To make used of SDD-based analysis in DOT's planning and decision making processes	Tourism Policy Formulation and Planning	Maintenance of tourism-related SDD database Conduct of Orientation in Gender Statistics	No. of established database No. of capacitated personnel - Functional DOT-wide SDD database established 100 personnel capacitated	IMPLEMENTED - Conducted 1 day workshop on SDD. Allocated budget was not used as we have utilized excess fund of other GAD activities	DOT-GFPS 677,012.00	0.00	
COMMENTS:										
Column 7: Elizabeth B. Omassa	[May 18 2023 9:08:15 PM]		Thank you Ma'am Ruth.							
Column 7: Ruth T. Elequin	[Apr 04 2023 11:47:28 AM]		Ma'am Beth, Attached activity report as requested. Thank you							
Column 7: Elizabeth B. Omassa	[Mar 15 2023 11:56:25 PM]		Please attach the activity report. Thank you							
24	Lack of access or inequality for tourism stakeholders to participate in tourism related trainings and livelihood projects	Certain trainings on tourism projects are male dominated and women lack necessary experience and knowledge	Expanded economic opportunities for women and men stakeholders in tourism related trainings or capacity building projects	TITP	To develop and train Cave Guides on disaster risk reduction and rescue	No. of trainings conducted No. of persons trained - 1 training conducted 14 persons trained	1 training conducted 14 persons trained	DOT-OIMD 1,040,080.00	\$26,065.80	
COMMENTS:										
Column 7: Ruth T. Elequin	[Apr 04 2023 3:25 40 PM]		Ma'am Beth, attached activity report as requested. Thank you							
Column 7: Elizabeth B. Omassa	[Mar 15 2023 11:57:23 PM]		Please attach the activity report. Thank you							
25	Lack of access or inequality for tourism stakeholders to participate in tourism related trainings and livelihood projects	Certain trainings on tourism projects are male dominated and women lack necessary experience and knowledge	Expanded economic opportunities for women and men stakeholders in tourism related trainings or capacity building projects	TITP	To conduct blended language trainings for tour guides and tourism frontliners	No. of trainings conducted No. of persons trained - 3 training conducted 90 persons trained	Conducted 1 run	800,000.00	50,000.00	
COMMENTS:										
Column 7: Elizabeth B. Omassa	[May 18 2023 9:10:32 PM]		Thank you Ma'am Ruth.							
Column 7: Ruth T. Elequin	[Apr 04 2023 3:27 24 PM]		Ma'am Beth, attached activity report as requested. Thank you							
Column 7: Elizabeth B. Omassa	[Mar 15 2023 11:58:11 PM]		Please provide context of this conducted activity and attach the activity report. Thank you							
26	Observance of RA 10398- 18-Day Campaign to End Violence Against Women and Children	The mandatory compliance to the law	To generate public awareness	Market and Product Development	Conduct of Orange Your Ioun for 25 Days Campaign to End VAWC-Banner of Support-Lighting of Orange of DOT Bldg.	No. of activities conducted - 2 activities conducted	2 activities conducted	DOT R5 210,000.00	5,711.00	Partially implemented (Banner of Support-Lighting of Orange of DOT Bldg.) Due to numerous PAPS for implementation in the last quarter 2022
27	Observance of RA 6949- Celebration of Women's Month	Need to highlight and recognize women's achievements and disseminate relevant policies and information to empower them	Celebrate women contribution in the government and private workforce. To increase awareness of personnel and stakeholders on VAWC	MFO 1		NO. of activities participated and conducted - 1 activity participated 1 activity conducted	Implemented	DOT CAR 90,000.00	320.00	Information dissemination tarpaulin
28	Observance of RA 6949- Celebration of Women's Month	The mandatory compliance to the law	To have deep awareness and involvement on activities in line with the Women's Month Celebration 2022	N/A	Purple Tuesdays	No. of DOT 5 personnel participated - No. of DOT 5 personnel participated	19 DOT 5 Personnel participated 2 DOT 5 personnel participated	DOT R5 35,000.00	24,989.00	
29	Observance of RA 6949 Celebration of Women's Month/Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day	Mandatory compliance to Republic Act 6949 s. 1990 declaring March 8 of Every year as National Women's Day and the month of March of every year as National Women's Month	To celebrate women in the Department	Product Market Development	Conduct of activities to promote women empowerment/Participate in Philippine Commission for Women (PCW) and Civil Service Commission (CSC) projects and activities for the Women's Month	No. of activities conducted for Women's Month with 50% of DOT R3 employees participating in the activities - No. of activities conducted for Women's Month with 50% of DOT R3 employees participating in the activities	Conducted-one (1) forum for DOT HR staff, banner of support, and purple Tuesdays last March 2022	DOT R13 80,000.00	70,080.00	
30	Low compliance of tourism establishments on gender-sensitive promotional contents that lead to the objectification, commodification and commercialization of men and women in the tourism industry	Limited application and compliance of tourism establishments on gender-responsive tourism standards especially on gender sensitive promotional materials	To increase the compliance of tourism establishments and other stakeholders on gender-responsive tourism standards, specifically on promotional materials	Standards and Accreditation Unit	Conduct of inspection and accreditation of tourism establishments complying to gender-responsive tourism standards	100 tourism establishments compliant to gender-responsive tourism standards	IMPLEMENTED	Region 1 7,500.00	7,600.00	
COMMENTS:										
Column 7: Elizabeth B. Omassa	[May 18 2023 9:12:35 PM]		Thank you Ma'am Ruth.							

	Gender Issue / Hard Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization / MF/DI/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
Column 7: Ruth T. Elequin	[May 05 2023 3:28:29 PM]	Ma'am Beth pls find attached activity report thank you.								
Column 7: Elizabeth B. Omassa	[Mar 15 2023 11 59:43 PM]	Please provide explanation why this activity was not conducted. Thank you								
31	Unequal opportunity of men, women, LGBT, PWDs, and Senior Citizens' involvement in the conduct of support to events and festivals	Unfair treatment/ assistance to men, women, LGBT, PWDs, and Senior Citizens during Arrival and Departure Receptions	Fair treatment/ assistance to men, women, LGBT, PWDs, and Senior Citizens during Arrival and Departure Receptions	Product and Market Development	Participatory Conduct of Travel Fairs, Business to Business and Sales Mission, Assistance to travel trade fairs, MICE participants, solo tourists/group and cruise shore excursions-Arrival reception- Tour assistance- Respond to client queries (via phone, mail, email, or walk-in)	Increase in number of men, women, LGBT, PWDs, and Senior Citizens treated fairly during arrival and departure receptions by 20% - Purchase of VIP leis for the Airport reception during the arrival of VIP guest of the Eagles National Convention and Philippine Institute of Certified Accountants No activities conducted No of stakeholders participated - 10 activities conducted 75 stakeholders participated	Purchase of VIP leis for the Airport reception during the arrival of VIP guest of the Eagles National Convention and Philippine Institute of Certified Accountants Conduct of 1st Eastern Visayas Business to Business Forum on 26 March 2022 (1st Eastern Visayas Tourism Business to Business Session for Local Buyers and Sellers: Infinite Possibilities for Tourism Business Linkage Opportunities)	DOT R8 387,500.00 DOT R8 50,000.00	344,400.00 48,000.00	
COMMENTS:										
Column 7: Elizabeth B. Omassa	[May 18 2023 9:13:19 PM]	Thank you Ma'am Ruth.								
Column 2: Elizabeth B. Omassa	[May 18 2023 9:13:04 PM]	Thank you Ma'am Ruth.								
Column 2: Ruth T. Elequin	[May 05 2023 2:45:37 PM]	Ma'am Beth, arranged as requested. Thank you.								
Column 7: Ruth T. Elequin	[Apr 30 2023 6:34:33 AM]	Attached file as requested. Thank you								
Column 2: Elizabeth B. Omassa	[Mar 15 2023 11:45:30 PM]	For unfair treatment, this gender issue is not responsive to the conducted activity. Kindly align your gender issue. Thank you								
Column 7: Elizabeth B. Omassa	[Mar 15 2023 11:44:13 PM]	Kindly attach activity report. Thank you.								
32	Non-compliance of Tourism Establishment to gender-responsive standards	Minimal application and compliance of Tourism Establishment with gender responsive tourism standards	Increase in the number of Tourism Establishment compliant to gender responsive tourism standards	Standard Development and Enforcement	Conduct of physical and virtual inspection to tourism Establishment	323 Tourism establishments compliant to gender responsive tourism standards	202 (99%) tourism establishments compliant to gender responsive tourism standards	Region 2 93,217.00	160,375.00	
COMMENTS:										
Column 7: Elizabeth B. Omassa	[May 18 2023 3:13:36 PM]	Thank you Ma'am Ruth.								
Column 7: Ruth T. Elequin	[Apr 04 2023 2:50:41 PM]	Ma'am Beth, attached activity report of inspection as requested. Thank you								
Column 7: Elizabeth B. Omassa	[Mar 16 2023 12:00:38 AM]	Kindly attach activity report of this physical and virtual inspection to TRES. Thank you								
33	Limited number of Gender Sensitive Tourism Capacity Building Trainings for industry partners	Lack of gender sensitive tourism capacity building trainings for industry stakeholders and unequal participation of women and men in capacity building trainings	Conduct of GAD sensitive training/workshop/technical assistance for tourism stakeholders and advocate GAD awareness in the preparation and deliver of various written and oral communications	Industry Mindpowers development (MD)	Effective Business Writing and communication Training and Workshop with Gender Sensitivity for Tourism and Workshop with Gender Sensitivity for Tourists (regular)	Increase in number of men and women capacitated with practical written and oral skills on effective Business Writing and Communication Training and Workshop with Gender Sensitivity by 20% (Regular) - Increase in number of men and women capacitated with practical written and oral skills on effective Business Writing and Communication Training and Workshop with Gender Sensitivity by 20% (Regular)	Conducted 1 Effective Business Writing and Communication Training and Workshop with gender Sensitivity for Tourism Officers Tourism Integrates, Support, and Minds Women's Respect and Child Safety/Child Safe Tourism for DOT Accredited Primary Tourism Enterprises Barrier Free Tourism: How Assist Persons with Disabilities for Tourism Frontiers During the COVID-19 Pandemic	DOT R8 185,000.00	586,656.43	Breakdown of Actual Expenditure: 1. Conducted 1 Effective Business Writing and Communication Training and Workshop with gender Sensitivity for Tourism Officers - PHP 400,750.00 2. Tourism Integrates, Support, and Minds Women's Respect and Child Safety/Child Safe Tourism for DOT Accredited Primary Tourism Enterprises - PHP 59,023.38 3. Barrier Free Tourism: How Assist Persons with Disabilities for Tourism Frontiers During the COVID-19 Pandemic - PHP 86,883.07 *Training conducted as of 05 Aug 2022. Actual Participants: 15 Male, 29 Female*
COMMENTS:										
Column 7: Ruth T. Elequin	[Jun 08 2023 10:58:26 AM]	Ma'am Beth, we have attached narrative report as requested. Thank you								
Column 7: Elizabeth B. Omassa	[Mar 16 2023 12:08:45 AM]	For Barrier-Free Tourism...may we clarify what is this? Was this conducted? Kindly provide context and attach the report of this activity. Thank you								
Column 7: Elizabeth B. Omassa	[Mar 16 2023 12:05:23 AM]	For Tourism Integrates...May we clarify what is this? Was this conducted? Kindly provide context and attach the report of this activity. Thank you								
34	Lack of support from stakeholders on GAD advocacies due to lack of awareness on GAD-related concepts, issues, laws, projects and activities.	Limited access to information and increase on GAD advocacies and promote GAD projects and activities.	To increase awareness of tourism stakeholders on GAD-related concepts, issues, laws	Market & Product Development	2022 National Women's Month (Virtual Launching and Webinars)	(1) GAD Campaign Launching and (1) Seminar/webinar conducted in partnership with the Local Government of Davao and Local Non-Government Organization - (1) GAD Campaign Launching and (1) Seminar/webinar conducted in partnership with the Local Government of Davao and Local Non-Government Organization	(1) GAD Event Launching (1) Seminar/ Webinar	DOT R11 75,000.00	60,000.00	2022 National Women's Month (Virtual Launching and Webinars) through virtual platform
COMMENTS:										

	Gender Issue (GAD Mandate) (1)	Chunk of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization (DIPAP or PPA) (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost Expenditure (9)	Remarks (10)
	Column 7: Elizabeth B. Omasas [May 18 2023 9:14:18 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [May 05 2023 9:39:16 AM]	Ma'am Beth, Attached Activity Report as requested. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:10:10 AM]	Please attach a report of this activity. Thank you.								
35	Lack of support from stakeholders on GAD advocacies due to lack of awareness on GAD-related concepts, issues, laws, projects and activities.	Limited access to information and increase on GAD advocacies and promote GAD projects and activities.	To increase awareness of tourism stakeholders on GAD-related concepts, issues, laws	Market & Product Development	2022 18-Day Campaign on Violence Against Women and Children (VAWC)	(1) GAD Campaign Launching and (1) Seminar/webinar conducted in partnership with the Local Government of Davao and Local Non-Local Government organization - (1) GAD Campaign Launching and (1) Seminar/webinar conducted in partnership with the Local Government of Davao and Local Non-Local Government organization	(1) GAD Event Launching	DOT R11 228,500.00	217,000.00	2012 18-Day Campaign on Violence Against Women and Children (VAWC) launching (Face to Face)
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 18 2023 9:15:03 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [May 05 2023 9:36:57 AM]	Ma'am Beth, Attached Activity Report of the National Women's Month Activity of R11. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:11:42 AM]	Please attach a report of this activity. Thank you								
36	Failure and delayed action of some NGOs/LGU/Stakeholders to act on GAD related issues in the tourism industry such as sexual harassment, violence against women and children, prostitution, commodification of women, etc.	Lack of awareness of Tourism Stakeholders on Gender Based violence laws relevant to the tourism industry	Improved awareness of the stakeholders on GAD-related laws that will address undesirable incidents that affect the tourism industry in Davao Region	Tourism Industry Training Program	Pocket Webinar on How to Spot and Unmask Investment Scams for Women in the Tourism Industry	(1) Seminar/webinar conducted - (1) Seminar/webinar conducted	(1) seminar/webinar conducted	DOT R11 10,000.00	9,800.00	Training in collaboration with the Securities and Exchange Commission (SEC) - Davao Extension Office in Calabran of International Women's Day
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 16 2023 9:15:20 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [May 05 2023 9:42:09 AM]	Ma'am Beth, Attached Activity Report as requested. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:12:05 AM]	Please attach a report of this activity. Thank you.								
37	Failure and delayed action of some NGOs/LGU/Stakeholders to act on GAD related issues in the tourism industry such as sexual harassment, violence against women and children, prostitution, commodification of women, etc.	Lack of awareness of Tourism Stakeholders on Gender Based violence laws relevant to the tourism industry	Improved awareness of the stakeholders on GAD-related laws that will address undesirable incidents that affect the tourism industry in Davao Region	Tourism Industry Training Program	Integrated TOPCOP Training	(2) Seminars conducted - (2) Seminars conducted	(2) Seminars conducted	DOT R11 518,000.00	518,000.00	Training in partnership and collaboration with the Philippine National Police, LGU Baganga and Provincial Government of Davao Region
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 18 2023 9:15:35 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [May 09 2023 1:32:54 PM]	Ma'am Beth, attached activity report as requested. Thank you.								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:12:38 AM]	Please attach a report of this activity. Thank you								
38	Failure and delayed action of some NGOs/LGU/Stakeholders to act on GAD related issues in the tourism industry such as sexual harassment, violence against women and children, prostitution, commodification of women, etc.	Lack of awareness of Tourism Stakeholders on Gender Based violence laws relevant to the tourism industry	Improved awareness of the stakeholders on GAD-related laws that will address undesirable incidents that affect the tourism industry in Davao Region	Tourism Industry Training Program	Barrier-Free Tourism, Seminar on Handling Guests and Tourists with Disabilities and Special Needs	(3) seminars conducted - (3) seminars conducted	(3) seminars conducted	DOT R11 195,000.00	195,000.00	An Advocacy effort which aims primarily to promote the "Tourism for all" policy guidelines for stakeholders on accessible tourism as provided for in the National Tourism Development plan (NTDP)
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 18 2023 9:15:48 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [May 05 2023 9:44:57 AM]	Ma'am Beth, Attached Activity Report as requested. Thank you.								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:13:10 AM]	Please attach a report of this activity. Thank you								
39	Failure and delayed action of some NGOs/LGU/Stakeholders to act on GAD related issues in the tourism industry such as sexual harassment, violence against women and children, prostitution, commodification of women, etc.	Lack of awareness of Tourism Stakeholders on Gender Based violence laws relevant to the tourism industry	Improved awareness of the stakeholders on GAD-related laws that will address undesirable incidents that affect the tourism industry in Davao Region	Tourism Industry Training Program	Tourism WoRCS, Child Safe Tourism	(2) Seminars Conducted - (2) Seminars Conducted	(2) Seminars Conducted	DOT R11 195,000.00	195,000.00	An Advocacy effort which aims primarily to promote the "Tourism for all" policy guidelines for stakeholders on accessible tourism as provided for in the National Tourism Development plan (NTDP)
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 18 2023 9:15:01 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [May 05 2023 9:48:33 AM]	Ma'am Beth, Attached Me as requested. Thank you.								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:13:32 AM]	Please attach a report of this activity. Thank you								
40	Failure and delayed action of some NGOs/LGU/Stakeholders to act on GAD related issues in the tourism industry such as sexual harassment, violence against women and children, prostitution, commodification of women, etc.	Lack of awareness of Tourism Stakeholders on Gender Based violence laws relevant to the tourism industry	Improved awareness of the stakeholders on GAD-related laws that will address undesirable incidents that affect the tourism industry in Davao Region	Market & Product Development	Consultation Workshop for the Formulation of DOT Gender and Development (GAD) Agenda with the Davao Region Stakeholder and Partner	(1) seminar conducted - (1) seminar conducted	(1) seminar conducted	DOT R11 145,500.00	146,900.00	The Program was in support to the DOT GFPS Central Office series of workshop on the formulation of the DOT GAD Agenda
COMMENTS:										

	Gender Issue (Gad Mandate) (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization (MFO/PAP or PPA) (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost (Expenditure) (9)	Remarks (10)
	Column 7: Elizabeth B. Omasas [May 18 2023 9:18:14 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [May 05 2023 9:49:45 AM]	Ma'am Beth, Attached file as requested. Thank you.								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:13:54 AM]	Please attach a report of this activity. Thank you.								
41	Observance to the proclamation 1172, series of 2006-Declaring November 25 to December 12 of Every Year as the 18-Day Campaign to End Violence against Women (VAW)	There is need to promote and foster VAW- Free Communities in the Tourism Sector and ensuring consciousness efforts in ending Violence Against Women (VAW)	To raise awareness and consciousness in ending VAW in the Tourism Sector	Technical Advisory Services	Orange Your Icon - An 18-Day Campaign to End Violence Against Women (VAW)	1 Event staged through "orange" 1 famous and prominent tourism sites or attractions in the region - 1 Event staged through "orange" 1 famous and prominent tourism sites or attractions in the Region	Orange your Icon 2022 in Bislig City- December 3, 2022	DOT R13 249,500.00	266,195.00	MPD provided additional funds
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 16 2023 9:16:28 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [Mar 27 2023 7:25:49 AM]	Ma'am Beth, attached file as requested. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:14:13 AM]	Please attach a report of this activity. Thank you.								
42	Low level of GAD consciousness among tourism industry players	Low level of GAD consciousness among tourism industry players	To raise the level of awareness on GAD consciousness among industry players which highlights salient points on how to make TREs Gender Sensitive	Tourism Regulation Services	Gender Sensitivity Training among Tourism Industry Players	2 batches of Trainings conducted on GST to 30 TREs in Caraga: 60 personnel trained - 2 batches of Trainings conducted on GST to 30 TREs in Caraga: 60 personnel trained	Gender Sensitivity Training among Tourism Industry Players in San Agustin, Surigao del Sur- September 20-23, 2022	DOT R13 65,199.00	70,786.00	Accreditation provided additional funds amounting to 70,786.00
COMMENTS:										
	Column 7: Ruth T. Elequin [Mar 27 2023 7:27:19 AM]	Attached file as requested. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:14:33 AM]	Please attach a report of this activity. Thank you								
43	Objectification of Woman and Children in Promotional initiatives of some tourism business enterprises and partner stakeholders	Lack of Gender sensitivity and awareness among some tourism private and public stakeholders	To foster gender sensitivity and awareness among private and public tourism stakeholders for gender sensitive promotional collateral materials	Market and Product Development	Make Caraga Safe Program/ #itsmorefuninGAD	3 events Staged for promotion of Gender and development in the Region - 3 events Staged for promotion of Gender and development in the Region	Women's month Celebration (DOT Kick Off Activity) March 2022 Orientation on the Magna Carta for Women to DOT Personnel at Watergate Hotel, Butuan City- March 28, 2022 Observance to the World Day Against Trafficking in Persons- July 2022 -Posting of Statement and Support of Commitment of Provincial Tourism Officer and Tourism Related Establishments on DOT Facebook Page	DOT R13 544,077.00	730,000.00	MPD provided additional funds
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 18 2023 9:16:53 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [Mar 27 2023 7:29:27 AM]	Attached file as requested. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:14:51 AM]	Please attach a report of this activity. Thank you.								
44	Absence of GAD TOURISM WORCS who would coordinate for the implementation of GAD PAPs and accomplishments	Regional GPSs have other duties and responsibilities as per position being held therefore cannot concentrate and prioritize GAD concerns	Ensure gender mainstreaming efforts are effectively implemented, monitored, and reported as required	NO RELEVANT AGENCY	Hiring of Tourism WORCS Job Order Personnel	Hiring of 1 personnel - Hiring of 1 personnel	1 personnel hired	0.00	0.00	Fund chargeable to OSC Central office
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 18 2023 9:17:09 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [Apr 30 2023 8:42:58 AM]	Ma'am Beth, we have corrected entry in the variance column. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:15:56 AM]	Kindly correct this entry as it is stated in the variance column that this target was not done. Thank you								
45	Consultation- Workshop for the Finalization of DOT- Gender and Development (GAD) Agenda with Tourism Stakeholders in The National Capital Region.	Limited Coordination among tourism stakeholders to achieve DOT's GAD Goals and objectives.	To promote equal opportunities for men and women to receive trainings and be integral part of tourism planning and policy/decision making.	Tourism Development Division (TDD)	Provide the Tourism stakeholders of the National Capital Region with Gender and Development Consultation- Workshop for the Formulation of DOT_GAD Agenda	Number of Consultation Workshop conducted Number of targeted participants trained/participated - One (1) Training with 60 participants - Number of Consultation Workshop conducted Number of targeted participants trained/participated - One (1) Training with 60 participants	One (1) Consultation-Workshop with 48 participants (18 Male/ 30 Female) trained/participated for one (1) day	DOT NCR 150,000.00	143,100.00	The program was implemented with 22 Male and 9 Female participants trained/consulted
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 16 2023 9:17:27 PM]	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [Apr 04 2023 3:48:57 PM]	Ma'am Beth, submitted activity report as requested. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:18:35 AM]	Kindly attach a report of this activity. Thank you								
46	Participation in intra-agency and regional GAD-related meetings/activities	Be an active member of intra-agency/regional GAD-related activities	NA	GASS		Attendance in inter-agency/regional meetings ad activities related to GAD and gender concerns - Attendance in inter-agency/regional meetings ad activities related to GAD and gender concerns	Attendance in IACAT 7-CP-VAW- lock-off activity	DOT R7 0.00	589,176.00	

	Gender Issue (Gad Manifesto) (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization (M/D/PAAP or PPA) (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
Column 4: Eleanor A. Santos	[May 11 2023 6:28:40 PM]		<i>Ma'am Beth, here is the complete list of the GAD Activities which is not being reflected in the database:</i> Conduct of Seminar for Tourist Drivers Conduct of Tourism Gateway Trainings for Frontline Personnel at Ninoy Aquino International Airport Terminals: The Filipino Brand of Service Excellence Savings Conduct of Tourism Integrates, Supports and Minds Women's Rights and Child Safety (TourISM WoRCS) Seminar Conduct of Seminar on Filipino Brand of Service Excellence and Barrier-Free Tourism Orientation on Tourism Guidebook for LGU (Valenzuela City) Basic Tourism Statistics Training 1 (BTST 1-Pasig City) Tourism Enterprise Forum for LGU Stakeholders Local Tourism Development Planning, Coaching and Mentoring (Paranaque-Mandaluyong-Makati) Orientation on Tourism Guidebook for LGU (Marikina, Pateros and San Juan)							
48	Limited Knowledge and awareness to women's abilities and strengths to tourism-related employment and economic opportunities	Lack information of the stakeholders on the pressing issues in the tourism sector Limited access of women to tourism-related employment and economic opportunities	To gather data and information about the pressing issues in the tourism sector of the key destinations To help women create Economic prospects for small entrepreneurs that can be established with minimal start-up cost	General Administration & Support Services/GFPS General Administration & Support Services/Industry Training		At least one (1) workshop conducted for the Central Luzon stakeholders from various sectors - At least one (1) workshop conducted for the Central Luzon stakeholders from various sectors At least three (3) livelihood trainings conducted for the Out-of-School Youth, Indigenous Peoples, women - At least three (3) livelihood trainings conducted for the Out-of-School Youth, Indigenous Peoples, women	Conduct of workshop for the Central Luzon stakeholders At least three (3) livelihood trainings conducted for the Out-of-School Youth, Indigenous Peoples, women	DOT R3 60,000.00 DOT R3 559,750.00	54,850.00 345,099.00	
COMMENTS:										
Column 1: Elizabeth B. Omasas	[May 18 2023 9:18:54 PM]		<i>Noted Ma'am.</i>							
Column 1: Eleanor A. Santos	[Apr 04 2023 10:10:07 AM]		<i>Ma'am Beth, this is a new entry. Thank you.</i>							
49	PCW-DOT Joint Memorandum RA - 10398	Context: There are reported cases of Violence against women happening in accommodation establishments hence the need to continually support the 15-day campaign to sustain the advocacy.	Sustained support to the 15-day campaign to end VAWC and increased awareness towards empowering women to speak out against VAWC and for men to manifest support to the agenda advocacy.	General Management Services	Conduct Launching on Orange Your Icon/Promote awareness on the forms of Violence women and girl experience Feature VAW-related services that people can access and avail/Gather public support and campaign	Launch conducted Dissemination of information to all LGUs Display of Banners in DOT Offices and at the selected Icon - Launch conducted - at least 1 Dissemination of information to all LGUs - 9 cities, 5 provinces Display of Banners in DOT Offices and at the selected Icon	At least 1 Launch conducted Dissemination of information to all LGUs 9 cities, 5 provinces Display of Banners in DOT Offices and at the selected Icon	DOT R10 120,000.00	120,000.00	
50	Lack of stakeholder support on GAD related initiatives undertaken by the Regional Office for the promotion of gender equality within the tourism sector	Lack of awareness of stakeholders on GAD policy and framework	Increased awareness on GAD as a strategy to attain gender equality and women empowerment	MPD Industry Training MPD	Production of DOT Videos highlighting women in the Tourism industry/Conduct of Industry Training 1, Tourism Awareness and Accreditation Orientation2, TourISM WoRCS (Safe Spaces Act Webinar) and (Kababaihan Para sa Kababaihan) in Celebration of Women's Month3, Barrier-Free Tourism: How to assist persons with disabilities/COLORS of Mindanao Tour Circuit Validation	No. of Tour Circuit Validation Conducted - No. of Tour Circuit Validation Conducted - 3 No. of videos developed - No. of videos developed - 5	No. of Tour Circuit Validation Conducted - 5 5 Videos developed No. of Training Conducted (10) Percentage of attendees/trainees that completed the training (98%) No. of person trained (320 LGUs - 100 Industry Personnel - 229)	680,000.00 DOT R10 1,500,000.00 DOT R10 952,000.00	680,000.00 2,000,000.00 952,000.00	https://drive.google.com/file/d/10UC9H3dLkxwv4ZaE5M0Eamus8KpcS/view?usp=sharing Link to view 5 videos developed by R10
51	PCW Memorandum Circular 2018-04 on the Revised Guidelines for the Preparation of the GAD Agenda	Need to institutionalize GAD Agenda of the DOT IV-A	Draft GAD Agenda as thematic guide for development of GAD-related programs and activities in their respective agencies, companies or offices	Standard and Regulation/Planning/Industry Training	Conduct of Workshop for the Formulation of the DOT GAD Agenda	Draft GAD Agenda - 1 Draft GAD Agenda	Crafted GAD Agenda with DOT Central Offices GFPS	DOT R4-A 150,000.00	149,000.00	
52	Absence of breastfeeding area for personnel and clients of reproductive age	Least prioritization of gender-responsive facilities to comply with RA 10028-The expanded	Provide a mother friendly work place and ensure productivity of personnel of reproductive age	MFO 2	Provision of breastfeeding area for mothers (personnel and clients)	No. of breastfeeding stations provided for mothers (personnel and clients) - No. of breastfeeding stations provided for mothers (personnel and clients) - 1 No. of refrigerators purchased - 1	Not Implemented but included for GAD budget 2022	DOT CAR 101,750.00	0.00	Not implemented but included for budget 2022
53	Integration of Gender Mainstreaming through trainings for Community-Based Tourism Programs	Limited technical skills training for women in the community	To ensure the equal competitiveness of men and women technical skills and contribute in the provision of the family financial needs thru tourism related income generation	IT	Training under Community-Based Tourism Programs in various parts of the Region	No. of trainings provided - Provided 1 Food and beverage services Training (27 participants) 1 Pottery as a cultural experience Training (32 participants) 2 Community-Based Cookery Training (65 participants) 1 Cookery NCT (23 Participants)	Implemented through DOT-CAR's Industry Training Unit	DOT CAR 0.00	596,948.00	Implemented
54	Lack of participations of women in policy development	Limited avenue for women in policy development	Formulation of RTDP which shall serve as roadmap for Bicol Tourism Development involving consultation meetings, FGDs, data gathering and data interpretation	Tourism Development Planning	Formulation of RTDP which shall serve as roadmap for Bicol Tourism Development, involving consultation meetings, FGDs, data gathering and data	No. of LGUs capacitated on SDD in the collection and reporting of tourism data	Successfully implemented	935,936.00	514,784.80	Successfully implemented
55	Integration of Gender Mainstreaming through trainings under service excellence	Limited to no self-awareness and self esteem workshop due to stereotypical gender role customs and traditions in the community	To boost confidence and self worth of men and women in the community to pursue their preferred careers/skills without the social stereotypical barriers	IT	Training under Service Excellence	No. of workshops provided - Provided 1 Personally Development Workshop (49 Participants)	Implemented through CAR's Industry Training Unit	DOT CAR 53,840.00	53,840.00	Implemented
56	Trainings under Child Safe Tourism and Gender and Development Awareness	Inadequate awareness and Gender sensitive protocols in stakeholders workplace	To Disseminate and establish gender sensitive protocols in the workplace	IT	Training under Child Safe Tourism and Gender and Development Awareness in various parts of the Region	Provided 3 Barrier Free Tourism (106 participants) 2 TourISM WoRCS- Child Safe Tourism (67 participants) - Provided 3 Barrier Free Tourism (106 participants) 2 TourISM WoRCS- Child Safe Tourism (67 participants)	Implemented through DOT-CAR's Industry Training Unit	DOT CAR 302,344.00	302,344.00	Implemented
57	Mainstreaming gender and development in tourism planning development	The formulation of the Regional GAD Agenda that will serve as reference in the conceptualization of GAD-responsive tourism programs for the regional stakeholders	To collate the feedbacks and recommendations of stakeholders for the comprehensive formulation of the Regional GAD Agenda	NIA	Conduct of a consultative event converging regional tourism stakeholders and GAD local persons for the determination of pressing gender issues, commitment setting among stakeholders and forging of collaboration for the successful finalization of the Regional GAD Agenda	No. of Hybrid Activity Conducted - 1 Hybrid Activity Conducted	1 Hybrid Activity Conducted	DOT R9 0.00	0.00	Budget Augmentation from the DOT Central office

	Gender Issue and Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization (MFO/PAF or PPA) (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Outputs/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
58	Failure to integrate GAD perspective in PAs	Limited data and information on the pressing gender issues confronting the tourism sector in Bicut	To generate data/information and from stakeholders of pressing gender issues and how they will be addressed	General Administration and Support Services (GAAS)		Conduct of GAD consultation workshop. No. of tourism stakeholders participated - 44 tourism stakeholders participated	44 tourism stakeholders participated	DOT R5 100,000.00	98,000.00	Successfully conducted
COMMENTS:										
	Column 12: Ruth T. Elequi	[Jun 06 2023 3:29:14 PM]	Ma'am Beth, Attached activity report as requested. Thank you							
	Column 10: Ruth T. Elequi	[Jun 06 2023 2:27:18 PM]	Ma'am Beth, attached Activity Report as requested. Thank you							
	Column 12: Elizabeth B. Omassa	[May 18 2023 7:48:10 PM]	Dear Ma'am Ruth, May we request an activity report for this activity? Thank you po.							
59	DOT Department Order 2019-54, Guidelines for the Department of Tourism, Gender and Development, Women and Child Safe (WoRCS) Tourism Desk. The Department of Tourism in its efforts to address various concerns and prevent the commercial sexual exploitation of women and children in the tourism industry shall strengthen its implementation of the Gender and Development and Women and Child Safe Tourism Programs	Lacking personnel to focus on gender issues, women rights and children's protection	To be able to implement the preventive programs against commercial sexual exploitation of women and children in tourism destinations and promote ethical, inclusive and sustainable tourism practices that respect the rights of women and children.	GASS	Monitoring and implementation GAD activities and child safe tourism program (continue the Service of women and Child Safe Tourism (WoRCS) (Desk)	PPAs in the WFP are gender responsive - PPAs in the WFP are gender responsive	PPAs in the WFP are gender responsive	DOT R6 251,050.00	303,200.00	Conducted 2022 GAD Outreaching Activity on December 14-15, 2022 which was also a year-end assessment of GAD related activities for a year. This includes monitoring of PAs among tourism stakeholders through collected data. Along with this, DOT R also conducted a Gender Fair Language Orientation among DOT R employees for a one gender sensitive oral and written communication among DOT staff. No training has been conducted along with the conduct of consultation workshops on GAD related trainings in LGUs
60	Low recognition of women in their involvement to nation building, discrimination of women in getting better jobs and promotions, and unpaid care work,	Low recognition of women in their involvement to nation building, discrimination of women in getting better jobs and promotions and unpaid care work,	To give recognition on all of the major things women accomplish in the tourism industry	GASS		No. of forums conducted - No of forums conducted - 1	Conducted (1) forum during the National Women's Month 100 Participants received and used the collateral campaigns	DOT R5 200,000.00	0.00	In support to digital campaign on Women's Month Celebration, DOT R6 also posted it's support through using the WFP's facebook profile frame and changed the cover page template for WFP's campaign thus no expenses had been spent.
61	RA 9710 (Magna Carta for Women) mandates all Government instrumentalities to adopt Gender Mainstreaming as a strategy for implementing the law. The Magna Carta of Women identifies GAD Planning and Budgeting as an essential mechanism to ensure the implementation of the law.	Lacking capacity by the GFPS in the development of GAD or GAD-focused activities	To provide the mechanics for the development of programs, activities and projects (PAs) to respect, protect and fulfill the rights of women at the socio-cultural, economic and political spheres.	GASS		Approved and implemented GPD by the agency - Approved and implemented GPD by the agency	Facilitated GAD Consultation Workshop with Regional Stakeholders for the Formulation of the DOT GAD Agenda. 33 Participants attended where 12 were male and 21 were female	DOT R5 50,000.00	87,500.00	
62	The Partnership Agreement between UGSAD Regional Resource Network and the Department of Tourism (Region VI) in mainstreaming advocates includes (1) elimination of gender based violence, (2) women's economic empowerment, (3) gender equality and gender equity, (4) children rights and responsibilities, (5) women's rights and (6) other gender issues.	Limited resources in providing gender-responsive services in planning, policy-formulation, project development, capacity-building of DOT VI	To have an accessible facility for GAD information in Region VI with its network of individuals and institutions.	GASS		Participation to five (5) activities with UPV UGSAD within the year which strengthen networking and partnership - Participation to five (5) activities with UPV UGSAD within the year which strengthen networking and partnership	Identified activities were not able to conduct on the scheduled time due to the overlapping tourism activities with other unit.	DOT R6 20,000.00	0.00	
63	Low awareness of regional employees on Gender and Development issues and concerns	Limited knowledge of GAD among staff with only 60% participated in GAD related trainings such as Gender sensitivity Training, Gender analysis and Planning.	To be able to capacitate 100% of the regional staff on Gender and Development	GASS	Conduct of Gender Sensitivity Training Gender Mainstreaming (For All staff) and Gender Analysis and Planning (GFPS and PLANNING Team) Establishment of GAD corners DOT IV office and in online websites	All regional staff are aware of gender issues and concerns. Issuance of Office Order for the Regional GFPS - Conduct of Gender Sensitivity Training Gender Mainstreaming (For All staff) and Gender Analysis and Planning (GFPS and PLANNING Team) Establishment of GAD corners DOT IV office and in online websites	The supposed GST for DOT R employees has not been conducted due to conflict of schedule of other DOT R staff but instead a Gender Sensitivity Orientation has been conducted among the tourism officers, stakeholders, tour guides and tourism frontliners of Municipality of Hantik, Antique on November 18, 2022 at DECS Bldg., Hantik, Antique. There were a total of 30 participants of which 10 were male and 22 were female.	DOT R5 120,000.00	51,100.00	
64	Lack of preparedness of regional personnel to properly cope with global health crisis/pandemic	Absence of national pandemic preparedness framework	Increase capacity of regional personnel to properly cope with global health crisis or pandemic. Ensure regional personnel's physical health are at its best to perform assigned tasks.	MFO 1	2 capacity building program	No. of capacity building program conducted - No. of capacity building program conducted - 1 capacity building program conducted	Implemented	DOT CAR 200,000.00	181,975.00	Implemented
COMMENTS:										
	Column 12: Ruth T. Elequi	[Jun 06 2023 2:02:35 PM]	Ma'am Beth we have attached activity report for this event. Thank you							
	Column 12: Elizabeth B. Omassa	[May 18 2023 7:38:47 PM]	Dear Ma'am Ruth, May we request for an activity report of this activity? Thank you po Sincerely, Beth							

ORGANIZATION-FOCUSED ACTIVITIES

	Gender Issue (or Mandate (1))	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization (MFO/PAF or PPA) (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
65	Celebration of Women's Day/Month per Presidential Decree No. 227 and Republic Act No. 9164 s. 1999 (Republic Act No. 9164, s. 1999) observing March 8 of every year as National Women's Day	Absence of a platform to highlight women's achievements and share new GAD policies and initiatives on-going and emerging issues and concerns, challenges, and commitments at the local level	Increased awareness and appreciation of women's contribution to development especially in tourism	GASS	Conduct of Women's Day-Month Celebration with the following major activities: Kullariya Workshop 2.	No. of activities conducted - 3 - (DOT R7) Conduct 1 day Self-Care Day for the DOT-7 & women/men clients/ tourists/ guests: > Harcour services > Manicure/ Pedicure Services > Hair Services DOT R2 Fifty (50) participants male and female DOT R02: personnel including tourism stakeholders participated during the Women's Month activities - Fifty (50) participants male and female DOT R02 personnel including tourism stakeholders participated during the Women's Month activities DOT NCR - One (1) program/activity with participation of 40 NCR personnel	(DOTR7) 1-day Self Care Day activity for the walk-in DOT-7 women/men clients/ tourists/ guests successfully conducted >45 person availed the Harcour services >53 person availed the manicure/ pedicure services >31 person availed the hair service DOT R2 Fifty (50) participants male and female DOT R02 personnel including tourism stakeholders participated during the Women's Month activities DOT NCR - One (1) Seminar on RA 11313 or Safe Spaces Act Relative to the Woman's Month Celebration with 33 participants (15- Male/ 18-Female)-DOT NCR t-shirt, meals, honorarium of speakers, training materials and other related expenses DOT R1 - Unimplemented DOT R5, R6, R10 - CHANGED PROGRAM	DOT R1 25,000.00 DOT R7 502,800.00 DOT RAA 300,000.00 DOT R6 200,000.00 DOT-GFPS 500,000.00 DOT R4B 150,000.00 DOT NCR 50,000.00 DOT R3 90,000.00 DOT R2 30,000.00 DOT R10 100,000.00 DOT R5 45,000.00	0.00 0.00 502,800.00 0.00 0.00 12,700.00 128,040.00 48,188.00 70,800.00 30,000.00 0.00 0.00 30,000.00 100,000.00 45,000.00	DOT GFPS - Central Office Conduct of Activities in Celebration in Women's Month - Hybrid Orientation Seminar on RA 10354 or the Responsible Parenthood and Reproductive Health (RPRH) Act - Hybrid Orientation Seminar on RA 9710 or the Magna Carta of Women -Hybrid Orientation Seminar on RA 9208 as amended by RA 10384 or the Anti-Trafficking in Persons Act-DOT GFPS Logo Making and Poster Making Contest RT Done. R6 in support to digital campaign on Women's Month Celebration, DOT R6 also posted it's support through using the WM's facebook profile frame and changed the cover page template for WM's campaign thus no expenses had been spent.
COMMENTS:										
	Column 11: Ruth T. Elequin [Jun 06 2023 10:21:43 AM]:	Ma'am Beth, we have already attached narrative reports for this item. Thank you								
	Column 11: Elizabeth B. Omasas [May 18 2023 7:34:17 PM]	May we request Ma'am Ruth in the future activity reports, narrative report should also be attached? Thank you po								
	Column 7: Elizabeth B. Omasas [May 18 2023 7:29:32 PM]	Thank you po Ma'am Ruth.								
	Column 7: Ruth T. Elequin [Apr 30 2023 6:46:34 AM]	Ma'am Beth, attached activity report as requested. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 19 2023 12:17:03 AM]:	Kindly attach a report of this activity. Thank you								
66	Lack of gender-responsive facilities in DOT offices	Non-provision of gender-sensitive and gender-responsive facilities/necessities for DOT employees/guests	Gender-responsiveness of DOT offices facilities improved	Support to Operations	1. Provision of a multi-purpose/ breast/feeding room for employees and visitors 2. Installation of Baby Changing Diaper Table 3. Provision of Brochure Standee and Bulletin Board with Glass Enclosure and Corkboard 4. Production of Conference Table Skirting 5. Provision of Accordian Door for existing lactation area at DOT Clinic.	No. of multi-purpose/breast/feeding room provided No. of diaper changing table installed No. of Brochure standee and Bulletin Board provided No. of Conference Table Skirting produced No. of lactation area improved - 2 multi-purpose/breast/feeding rooms provided 3 Diaper changing table installed 2 brochure standee and bulletin board provided 39 conference table skirting produced 1 lactation area improved	NOT IMPLEMENTED	DOT R1 120,000.00 DOT-GFPS 150,000.00	0.00 0.00	
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 18 2023 7:25:39 PM]	Thank you po Ma'am Ruth.								
	Column 7: Ruth T. Elequin [Apr 04 2023 2:37:39 PM]:	DOT CAR - While there is a designated breast/feeding room, the purchase of the small refrigerator, bed, side table among others were moved to CY 2023 GPB. Year 2022 was still considered "pandemic time" where we need to follow minimum health standards/ protocols, thus lactating/ breast/feeding clients were encouraged to conduct their transaction in DOT CAR via online.								
	Column 7: Ruth T. Elequin [Mar 25 2023 8:04:44 PM]:	Installation of Baby changing diaper was not implemented in the DOT central office because of 4 times failed bidding in the procurement								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:17:32 AM]:	Kindly provide explanation why this activity was not conducted. Thank you.								
67	Limited and short-term planning of gender and development activities and programs in the Department	Lack of capacity in the preparation of gender-sensitive Complete Staff Works/Project Proposals	To improve skills of Project Officers and the GFPS in the preparation of gender-responsive project proposals	Support to Operations	Conduct of Writeshop in terms of CSWP/Project Proposal Preparation for all Project Officers and GFPS	No. of writeshops conducted No. of personnel/ Regional GFPS members capacitated - 2 writeshops conducted 40 personnel/regional GFPS members capacitated	Conducted 2 Business Writing and Presentation Skills Training for Region 12 Stakeholders Apr 19-20, 2022 Female: 17 Male: 1 October 25, 2022 Female: 11 Male: 9	DOT R5 40,000.00 DOT R12 50,000.00	0.00 91,978.95	R5 - CHANGED PROGRAM
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 16 2023 7:20:32 PM]	Thank you po Ma'am Ruth.								
	Column 7: Ruth T. Elequin [May 05 2023 10:38:31 PM]:	Ma'am Beth, attached activity report. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:17:59 AM]:	Kindly attach an activity report. Thank you								

	Gender Issue / GAD Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost / Expenditure (9)	Remarks (10)
68	Limited awareness of DOT personnel on gender issues and GAD related laws relative to tourism	Lack of awareness/ training seminars/ workshop for GFPS and all other Regional Staff in institutionalizing and mainstreaming GAD. Newly reconstituted and has different knowledge on GAD	Capacity on mainstreaming gender in PAs among DOT personnel increased	Support to Operations Product and Market Development	Conduct of the following leveling sessions/activities on GAD 1.) Orientation on the Roles and Functions of the GFPS 2.) GFPS FAT Assessment Workshop 3.) GAD Related Laws and Basic Orientation	No. of trainings conducted No. of personnel/GFPS members capacitated - 20 trainings conducted 50 personnel/GFPS members capacitated DOT R1 - 3 Basic GAD trainings attended by 6 pax	DOT NCR - NOT IMPLEMENTED DOT GFPS - NOT IMPLEMENTED DUE TO LACK OF TIME AND PERSONNEL FOR IMPLEMENTATION IN 2023 DOT R1 - Attended the virtual and face to face GBP Workshop * October 13, 21 & 26 Virtual (2 pax) * November 3-4, 2022 face to face in Manila (1 pax) DOT 4A, R7 - CHANGED PROGRAM	DOT R7 10,000.00 DOT R13 24,840.00 DOT-GFPS 2,573.00 DOT R1 25,000.00 DOT 4A 156,050.00 DOT NCR 80,000.00	0.00 24,840.00 0.00 2,573.00 0.00 0.00	
COMMENTS:										
Column 7: Elizabeth B. Omasas	[May 18 2023 7:11:49 PM]	Thank you po Ma'am Ruth.								
Column 7: Ruth T. Elequin	[May 10 2023 1:58:36 PM]	Ma'am Beth, Attached activity report as requested. Thank you.								
Column 7: Elizabeth B. Omasas	[Mar 16 2023 12:18:27 AM]	Kindly attach an activity report. Thank you								
69	Limited awareness of DOT personnel on gender issues and GAD related laws relative to tourism	Lack of substantial knowledge on GAD among DOT personnel on gender issues and GAD related laws relative to tourism	Knowledge on GAD and related laws on tourism among DOT personnel increased	Tourism Policy Planning and Formulation Support to Operations	Conduct of various leveling sessions/ activities to increase their awareness and appreciation on GAD.	No. of capacity building activities conducted No. of DOT personnel capacitated - 20 capacity building activities conducted 150 DOT personnel capacitated	20 trainings conducted 50 personnel/GFPS members capacitated DOT R21, R2, R5, R6, CARAGA - CHANGED PROGRAM	DOT R1 30,000.00 DOT R5 190,000.00 DOT R6 41,400.00 DOT R7 53,300.00 DOT CARAGA 30,000.00 DOT R2 104,917.14	0.00 0.00 41,400.00 0.00 0.00	DOT R21, R2, R5, R6, CARAGA - CHANGED PROGRAM
COMMENTS:										
Column 11: Ruth T. Elequin	[May 25 2023 6:27:35 AM]	Noted on this Ma'am Beth. Thank you								
Column 11: Elizabeth B. Omasas	[May 18 2023 7:09:25 PM]	Hi Ma'am Ruth, hoping that on the next GAD AR submissions, the activity reports are signed by the indicated officials. Thank you po.								
Column 7: Ruth T. Elequin	[May 05 2023 10:45:57 PM]	Ma'am Beth, attached activity report as requested. Thank you								
Column 7: Elizabeth B. Omasas	[Mar 16 2023 12:18:47 AM]	Kindly attach an activity report. Thank you								
70	Low appreciation among the top management on their roles as GAD advocates/champions	Lack of focus or appreciation of the Top Management officials on their roles as GAD advocates/champions	Support of DOT top management on the implementation of GAD-related plans and programs increased/improved.	Support to Operations	Conduct of Annual Management Briefing on Updates on Gender Mainstreaming and Implementation of Plans, Advises and Programs for FY 2022.	No. of Briefing conducted No. of Top Officials attended - 1 Briefing conducted 25 Top Officials and 16 Regional Directors/DICs attended	NOT IMPLEMENTED. THE FORUM WAS NOT SCHEDULED DUE TO LACK OF TIME AND PERSONNEL GAA	DOT-GFPS 150,000.00	0.00	
COMMENTS:										
Column 7: Ruth T. Elequin	[Apr 04 2023 11:54:44 AM]	Ma'am Beth, activity was not implemented due to lack of time and personnel. Thank you.								
Column 7: Elizabeth B. Omasas	[Mar 18 2023 12:19:13 AM]	Kindly provide an explanation why the activity was not conducted. Thank you								
71	Compliance of the PCW-NEDA-DBM Joint Circular No. 2012-01 Guidelines for the Preparation of Annual Gender and Development (GAD) Plans and Budgets and Accomplishment Reports	Guidelines for the Preparation of the Annual Gender and Development (GAD) Plans and Budgets and Accomplishment Reports	Consolidated DOT GFS and AR prepared and submitted in compliance with PCW-NEDA-DBM Joint Circular No. 2012-01	Product and Market Development	Conduct of General Assemblies (Annual General Assembly and Year-End Assembly) Conduct of GFPS Meetings Conduct of Annual GAD Plans and Budget Workshop	No. of assemblies/meetings conducted - 2 assemblies/ 12meetings conducted	2 assemblies/ 12meetings conducted	DOT-GFPS 1,400,000.00	433,287.70	
COMMENTS:										
Column 7: Elizabeth B. Omasas	[May 18 2023 6:35:24 PM]	Thank you po Ma'am Ruth.								
Column 7: Ruth T. Elequin	[Mar 27 2023 1:34:07 PM]	No General assembly and GFPS meetings conducted. Only GFS workshop were accomplished in 2022								
Column 7: Elizabeth B. Omasas	[Mar 18 2023 12:15:37 AM]	Please attach report of this partially conducted activity. Thank you								
72	Absence of GAD Corner to inform DOT stakeholders on GAD related updates.	Absence of GAD Corners to update clients and internal personnel GAD-related information	Knowledge on GAD and related laws on tourism among DOT personnel increased	Support to Operations Tourism Policy Planning and Formulation	Institution/ Establishment of GAD Corner and Website	No. of GAD Corner/Website established/installed - 3 GAD Corner/Website established/installed	DOT R10 CHANGED PROGRAM DOT R12 NOT IMPLEMENTED DOT GFPS NOT IMPLEMENTED GAD CORNER BUT ESTABLISHED ONLINE GAD CORNER	DOT R12 50,000.00 DOT-GFPS 30,000.00 DOT R10 50,000.00	0.00 0.00 0.00	

Gender Issue (Gad Mandate) (1)	Cause of Gender Issue (2)	GAD Route Statement/GAD Objective (3)	Relevant Organization (MFO/PAP or PPA) (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost (Expenditure) (9)	Remarks (10)	
COMMENTS:										
Column 7: Elizabeth B. Onasas [May 18 2023 6:59:22 PM]	Thank you po Ma'am Ruth.									
Column 7: Ruth T. Elequin [May 01 2023 12:29:49 AM]	Ma'am Beth, Attached print screen of GAD corner online in the Central Office. Thank you									
Column 7: Elizabeth B. Onasas [Mar 16 2023 12:20:06 AM]	Kindly harmonize this accomplishment with the entry under the variance column. If this is partially done, kindly attach activity report. Thank you									
73	Limited coordination among tourism stakeholders to achieve DOT's GAD goals and objectives	Need to strengthen capacities of GFPS to be able to perform its roles and responsibilities	To have an accessible facility for GAD information in Region VI with its network of individuals and institutions	CASS	Attendance to meetings RGADC, RIACAT and other partner advocales	No. of meetings attended - 5 meetings attended	R-6 identified activities were not able to conduct the schedule on time due to the unscheduled tourism activities that were assigned in the region	DOT R6 20,000.00	0.00	
<p>Limited resources in providing gender-responsive services in planning, policy-formulation, project development, capability building of DOT VI</p> <p>Intra-agency and inter-agency convergence/coordination strengthened to achieve DOT's GAD goals and objectives</p>										
COMMENTS:										
Column 7: Elizabeth B. Onasas [May 18 2023 6:57:39 PM]	Thank you po Ma'am Ruth									
Column 7: Ruth T. Elequin [May 01 2023 12:35:32 AM]	Ma'am Beth, corrected justification as requested. Thank you.									
Column 7: Elizabeth B. Onasas [Mar 16 2023 12:20:36 AM]	Kindly correct the articulation of this justification as to why the activity was not conducted. Thank you									
74	Non-compliance with RA 10028-The Expanded Breastfeeding Promotion Act of 2009	There is a need for response measures to address women employees and client's practical and strategic needs	To provide appropriate response measures to address women employees and client's practical and strategic needs	General Administration & Support Services (GAAS)		No. of GAD Multi Purpose Room cum standard Lactation Room established - No. of GAD Multi Purpose Room cum standard Lactation Room established - 1	1 GAD Multi Purpose Room cum standard Lactation Room established	120,000.00	0.00	
75	Lack of awareness of the DOT Central Office (OTSR Personnel) on emerging issues on GAD as perceived by tourism stakeholders in the accreditation system	Be an active member of Gender and Development (GAD) programs of DOT	None	General Administrative Services	Attendance in Department-wide activities related to GAD and Gender Concerns	Attendance to GAD-related trainings/workshops/meetings within the department - 90% attendance	100 percent attendance	DOT R7 25,000.00	21,493.22	Travelling expenses of DOT07 personnel attending the activities
COMMENTS:										
Column 7: Ruth T. Elequin [Jun 12 2023 1:11:32 PM]	Ma'am Beth, Attached activity report as requested. DOT R7 GAD Focal were able to attend all GAD activities in the central offices requiring their presence. Thank you.									
Column 7: Elizabeth B. Onasas [Mar 16 2023 12:21:05 AM]	Please provide context on this accomplishment and kindly attach as report of the activity. Thank you									
76	Limited knowledge skills of tourism stakeholders and some DOT Region 1 employees on GAD perspective	Low level of awareness of employees and tourism stakeholders on GAD perspective	To enhance knowledge and skills as well as increase level of appreciation of tourism stakeholders and DOT R01 personnel on the GAD perspectives in the implementation of PPA.	General Administration & Support Services (GAAS)	Attendance to face to face GAD Orientation and Consultation workshop for the formulation on DOT GAD Agenda	1 GAD two-day activities for 50 pax for tourism stakeholders and DOT R1 employees for 50 pax - 1 GAD two-day activities for 50 pax for tourism stakeholders and DOT R1 employees for 50 pax	Participation of 53 pax region 1 tourism stakeholders and DOT R1 employees	DOT R1 198,600.00	198,600.00	IMPLEMENTED
COMMENTS:										
Column 7: Elizabeth B. Onasas [May 18 2023 6:56:22 PM]	Thank you po Ma'am Ruth.									
Column 7: Ruth T. Elequin [Mar 25 2023 8:33:50 PM]	Ma'am Beth, attached Activity report of GAD Orientation and Consultation workshop for the formulation of DOT GAD Agenda									
Column 7: Elizabeth B. Onasas [Mar 16 2023 12:21:57 AM]	Kindly attach the activity report. Thank you!									
77	Non-application of gender lens in undertaking development, promotion and marketing of DOT RO2	Minimal GAD integration and mainstreaming on the conduct of marketing and promotion activities in the region.	Development and appreciation of wholesome gender responsive and sensitive IFC materials in sustaining DOT RO2 marketing and promotional campaigns.	Market & Product Development	Development, Printing and production of IEC materials compliant with gender and media guidelines activities.	Implementation of appropriate gender responsive and sensitive design, creatives, lay out and production in all promotional materials (flyers, brochures, folder, AVPs). - Implementation of appropriate gender responsive and sensitive design, creatives, lay out and production in all promotional materials (flyers, brochures, folder, AVPs).	7 types of IEC materials compliant with gender and media guidelines developed and printed (flyers, folder, shirts, tote bag, eco bag, notebook, bamboo tumbler)	DOT R2 56,870.00	868,841.00	
COMMENTS:										
Column 7: Elizabeth B. Onasas [May 18 2023 6:55:08 PM]	Thank you po Ma'am Ruth.									
Column 7: Ruth T. Elequin [May 01 2023 12:36:54 AM]	Ma'am Beth, attached photos of IES materials as requested. Thank you.									
Column 7: Elizabeth B. Onasas [Mar 16 2023 12:22:03 AM]	Kindly attach photos of the collaterals/IEC materials. Thank you									
78	PCW/ANCO-ODM Joint Gender 2012-21 stressed that any government agency shall conduct gender analysis based on the results of gender analysis tools including Gender Mainstreaming Evaluation Framework (GMEF), Harmonized Gender and Development Guidelines (HGDD), Participatory Gender audit and other gender analysis tools.	"1. Lack of common analytic concepts and tools for integrating gender concerns into development programs and projects. 2. Low level of consciousness on gender equality and women empowerment theory projects and programs of the office."	"The Harmonized GAD guidelines seek to promote the twin goals of gender equality and women's empowerment. Specifically, the participants shall be able to: a. To know common analytic concepts and tools for integrating gender concerns into development programs and projects and b. Help achieve gender equality and empowerment women through projects and programs of the agency."	CASS: General Administrative Service and Support	Conduct of Harmonized Gender and Development Training for SS DOT-MIMAROPA Personnel, Training Methods:1. Plenary/ Lecture2. Physical/Mental exercises 3. Workshop 4. Post evaluation exam and surveys, synthesis	9 male 12 females DOT4B personnel participated during the conduct of Harmonized Gender and Development Training on September 12, 2022 - 9 male 12 females DOT4B personnel participated during the conduct of Harmonized Gender and Development Training on September 12, 2022.	Conducted Harmonized Gender and Development Training to 9 male 12 female DOT4B Personnel on September 12, 2022. The HGDD training for DOT MIMAROPA personnel taught us the following: 1. review the objectives, principles, strategies, features and applications of HGDD 2. Review program and project development in the Tourism Sector 3. Review the GAD Checklist for the Tourism Sector 4. Apply the theoretical learnings in actual use	DOT R4B 100,000.00	46,300.00	
COMMENTS:										
Column 7: Elizabeth B. Onasas [May 18 2023 6:50:50 PM]	Thank you po Ma'am Ruth.									
Column 7: Ruth T. Elequin [May 01 2023 12:46:47 AM]	Ma'am Beth we have included the learnings of the MIMAROPA employees during the HGDD training. Thank you									

	Gender Issue (GAD Mandate) (1)	Chaise of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcome) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
Column 7: Elizabeth B. Omassas	[Mar 16 2023 12:22:24 AM]:	Please complete the articulation of the accomplishment and attach the activity report. Thank you								
79	Formulation of module in Child Safe and Training Briefier	To develop a module and training briefier of Child Safe Tourism topic to be used/presented for every training activities	To develop a module and training briefier of Child Safe Tourism topic to be used/presented for every training activities	GAAS	Outsourcing of Technical Expert to develop the training module and briefier	Engagement of services of Technical Expert - Engagement of services of Technical Expert	1 Technical Expert outsourced a successfully produced the module and training briefier	DOT R7 50,000.00	50,000.00	
COMMENTS:										
Column 7: Ruth T. Elequin	[May 11 2023 6:41:54 PM]:	Ma'am Beth, submitted module as requested. Thank you.								
Column 7: Elizabeth B. Omassas	[Mar 16 2023 12:22:54 AM]:	Kindly attach copy of the module and training briefier. Thank you								
80	Failure to mainstream GAD and attribution process on PAPA's and training modules	Updated knowledge and increased skills level on GAD mainstreaming in the implementation of PAPA's	Updated knowledge and increased skills level on GAD mainstreaming in the implementation of PAPA's	GAAS	Conduct workshop sessions on GAD Planning and Budgeting	Conduct 1 Planning and Budgeting workshop for DOT-7 project officers - Conduct 1 Planning and Budgeting workshop for DOT-7 project officers	*1 GAD Planning and Budgeting session successfully conducted online 11 DOT07 project officers satisfactorily an actively participated*	DOT R7 30,000.00	23,825.65	
COMMENTS:										
Column 11: Ruth T. Elequin	[Jun 15 2023 2:58:08 PM]	Ma'am Beth, attached activity report as requested. Thank you								
Column 7: Ruth T. Elequin	[Jun 12 2023 1:12:31 PM]:	Ma'am Beth, Attached activity as requested. Thank you.								
Column 11: Elizabeth B. Omassas	[May 18 2023 6:48:37 PM]	May we ask for an activity report next time and not just photos? Thank you.								
Column 7: Elizabeth B. Omassas	[Mar 16 2023 12:23:12 AM]:	Kindly attach the activity report. Thank you								
81	Absence of GAD Tourism WoRCS coordinators for implementation of GAD PAPA's and accomplishments	Regional GFPS have other duties and responsibilities as per position being held therefore cannot concentrate and prioritize GAD concerns	Ensure gender mainstreaming efforts are effectively implemented, monitored, and reported as required	N/A	Hiring of Tourism WoRCS Job Order Personnel	Personnel hired - 1 personnel hired	FUND FROM CENTRAL OFFICE	DOT CAR 0.00	0.00	
COMMENTS:										
Column 7: Elizabeth B. Omassas	[May 19 2023 6:44:05 PM]	Thank you Ma'am Ruth for the update.								
Column 7: Ruth T. Elequin	[Mar 25 2023 9:16:20 PM]:	Activity was accomplished as CAR was able to hire Tourism WoRCS Officer, but salary of personnel was charged under the OSC budget								
Column 7: Elizabeth B. Omassas	[Mar 16 2023 12:25:13 AM]:	Kindly provide context on the reason why the activity was not implemented. Thank you								
82	Low level of GAD consciousness among DOT regional staff on the use of gender sensitive language	Few regional staff were oriented on the use of Gender Sensitive language	To deepen consciousness among DOT personnel to be gender-sensitive and gender-responsive in all official documents, communications, and issuances of the Department	General Administrative Services	Orientation on Use of Gender Sensitive Language	1 Orientation Conducted to 23 DOT Personnel on the use of Gender Sensitive Language - 1 Orientation Conducted to 23 DOT Personnel on the use of Gender Sensitive Language	Orientation on the Use of Gender sensitive Language and SOGIESC- November 24, 2022 at Red Palm Sules, Buluan City	DOT CARAGA 24,840.00	29,410.00	
COMMENTS:										
Column 7: Elizabeth B. Omassas	[May 19 2023 6:42:53 PM]:	Thank you po Ma'am Ruth								
Column 7: Ruth T. Elequin	[Mar 25 2023 9:17:21 PM]:	Ma'am Beth, attached activity reported as instructed. Thank you								
Column 7: Elizabeth B. Omassas	[Mar 16 2023 12:25:32 AM]:	Please attach activity report. Thank you								
83	Technical Difficulty in mainstreaming gender in DOT programs, projects and activities	DOT-10 Employees Low-Level of awareness and appreciation on GAD concepts and gender analysis as a critical step in mainstreaming GAD through the use of HGOT (Mainstreamed GAD Guidelines for Tourism)	Improved technical capacity in gender mainstreaming	Admin/Planning, marketing and accreditation	Webinar on Gender mainstreaming and the use of HGOT for GAD Planning and Budgeting	*1.Number of training conducted (1) 2.Percentage of attendees/trainees that completed the training (85%) 3.number of persons trained (20) i.LLGUs (300) ii.Industry Personnel-(700)* *1.Number of training conducted (1) 2.Percentage of attendees/trainees that completed the training (85%) 3.number of persons trained (20) i.LLGUs (300) ii.Industry Personnel-(700)*	DOT employees in R10 learned the focus of applying HGOG in their PAPS	DOT R10 65,000.00	65,000.00	
COMMENTS:										
Column 11: Ruth T. Elequin	[May 25 2023 8:35:45 AM]	Noted on the Ma'am Beth, we may use the report of R10 as our guide in doing activity report								
Column 11: Elizabeth B. Omassas	[May 18 2023 6:42:25 PM]	This is a good activity report po since it informs what happened during the conduct of the activity.								
Column 7: Elizabeth B. Omassas	[May 18 2023 6:40:55 PM]	Thank you Ma'am Ruth, Sans all activity reports are like this. With prepared and approved by signatures po.								
Column 7: Elizabeth B. Omassas	[May 18 2023 6:40:55 PM]	Thank you po Ma'am Ruth.								
Column 7: Ruth T. Elequin	[May 01 2023 12:55:26 AM]	Ma'am Beth, revised accomplishment on HGOG training for DOT employees								
Column 7: Elizabeth B. Omassas	[Mar 16 2023 12:25:48 AM]:	Kindly revise as this is not a GAD Accomplishment but an articulation of the indicator. Thank you!								
84	Mainstreaming gender and development in tourism planning development	The formulation of the Regional GAD Agenda that will serve as reference in the conceptualization of GAD-responsive tourism programs for the regional stakeholders	To collate the feedbacks and recommendations of stakeholders for the comprehensive formulation of the Regional GAD Agenda	N/A	Conduct of a consultative event converging regional tourism stakeholders and GAD focal persons for the determination of pressing gender issues, commitment setting among stakeholders and forging of collaboration for the successful finalization of the Regional GAD Agenda	1 Hybrid Activity Conducted - 1 Hybrid Activity Conducted	Successfully conducted consultation with stakeholders on the formulation of GAD Agenda in the regional office	DOT R9 0.00	0.00	
COMMENTS:										

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
	Column 7: Elizabeth B. Omasas [May 18 2023 8:38:49 PM]:	Thank you Ma'am Ruth.								
	Column 7: Ruth T. Elequin [May 01 2023 12 57:29 AM]:	Ma'am Beth, revised GAD Accomplishment as requested Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12 26:12 AM]:	Kindly revise this GAD accomplishment statement. Thank you								
85	Hiring of the GAD/TourISM WoRCS Desk Officer	Absence of a Women Rights and Child Wise (WoRCS) Desk Officer	To ensure that women and children's rights are being observed and focused on	General Administrative Services	Hiring of a Job Order Personnel who will work on Women and Child Safe Concerns and other GAD related matters -1. Ensure implementation and monitoring of GAD related activities	Hire 1 Job Order with at least 2 years experience with VAW Concerns and other GAD related matters- preparation and submission of GAD accomplishment report- Hire 1 Job Order with at least 2 years experience with VAW Concerns and other GAD related matters- preparation and submission of GAD accomplishment report.	Not implemented	0.00	0.00	
COMMENTS:										
	Column 7: Elizabeth B. Omasas [May 18 2023 6:38:17 PM]:	Thank you po Ma'am Ruth for the response.								
	Column 8: Elizabeth B. Omasas [May 18 2023 6:37:42 PM]:	Thank you po Ma'am Ruth.								
	Column 8: Ruth T. Elequin [May 01 2023 1 05:21 AM]:	Ma'am Beth, Budget for TourISM WoRCS will be charged in the Office of Special Concerns in the Central Office TourISM WoRCS officer monthly rate is P97,854.96 (SG 15) Thank you								
	Column 7: Ruth T. Elequin [May 01 2023 1:02:12 AM]:	Ma'am Beth, the regional offices have been looking for qualified applicant for TourISM WoRCS Officers but there are no applicants as the educational background for WoRCS are difficult to find. Thank you								
	Column 8: Elizabeth B. Omasas [Mar 16 2023 12:28:50 AM]:	Kindly reflect budget set for this activity. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:28:29 AM]:	Kindly provide explanation why this activity was not conducted. Thank you.								
86	Sec 4.6 of the PCW MC 2011-01 states that "Funds shall be allocated for PAPs to support the organization, management and operation of the DOT-GPPS to be charged to the Agency's GAD budget".	GAD secretariat facilitated and conducted GAD workshops and meetings to implement plans and programs as well as to address emerging issues in the DOT	Effective coordination and sustainability of GAD plans and programs	OSC	Facilitated and conduct GAD Seminars/ Trainings and consultation with Stakeholders for the finalization of GAD Agenda and GAD Tourism WoRCS Manual (actual attachments to PS will be reflected on the Accomplishment Report)	No of seminars, trainings and workshops conducted - 24 by 3 GAD Secretariat - No of seminars, trainings and workshops conducted - 24 by 3 GAD Secretariat	1. Conducted and facilitated 4 seminars on Magna Carta of women and RA 10354 2. Conducted Workshop and seminar on SDD. Preparatory Training Workshop on the Crafting of Accreditation Guidelines Criteria on Gender responsive TRES 3. Conducted consultation workshop on the finalization of DOT GAD agenda and tourism WoRCS Manual	DOT OSC 0.00	267,409.97	
COMMENTS:										
	Column 11: Ruth T. Elequin [Jun 01 2023 12 34 26 PM]:	Ma'am Beth, Attached is the signed document of Salaries of DOT employees in PDF format, as requested Thank you Ruth								
	Column 11: Elizabeth B. Omasas [May 18 2023 6:37:09 PM]:	Dear Ma'am Ruth, Can we have these documents converted to PDF and signed by the DOT officials? Thank you po. Sincerely, Beth								
	Column 7: Ruth T. Elequin [May 05 2023 10:48:42 PM]:	Ma'am Beth, Attached activity report as requested. Thank you.								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:27:09 AM]:	Kindly attach activity report of conducted activities. Thank you								
87	Hiring of the GAD/TourISM WoRCS Desk Officer	N/A	N/A	N/A	1. Coordinate with all sections in the agency with respect to mainstreaming of Gender and Development in the PAPs and; Maintain and update GAD corner in the office for all GAD-related issuances and updates	Ensure the safety and security of women and children in the local tourism industry - Ensure the safety and security of women and children in the local tourism industry	Hiring of the GAD/TourISM WoRCS Desk officer was accomplished in November 2022	DOT R9 0.00	0.00	Budget Augmentation from the DOT Central office
COMMENTS:										
	Column 7: Ruth T. Elequin [May 01 2023 1:09:38 AM]:	Ma'am Beth, Attached accomplishment report of Desk Officer hired Thank you								
	Column 7: Elizabeth B. Omasas [Mar 18 2023 12:27:46 AM]:	Kindly attach accomplishment report of the Desk Officer hired. Thank you!								
88	Creation and Strengthening of GAD Focal Point System of the NCR Regional Office Based on the GAD Mandate Office Order No. 2011-01	Limited opportunity for the NCR GAD Focal Point System members to attend GAD Capacity Development Sessions	To increase the level of understanding of the NCR GAD Focal point system in Gender Mainstreaming	General Administrative Services & Support	Conduct of Seminar-workshop on Gender Mainstreaming for the GAD Focal point system	Number of seminars Workshop on Gender Mainstreaming Number of targeted participants trained/capacitated One (1) Seminar workshop with fifteen (15) participants - Number of seminars Workshop on Gender Mainstreaming Number of targeted participants trained/capacitated One (1) Seminar workshop with fifteen (15) participants	Not Implemented	80,000.00	0.00	The Program was not implemented as they have implemented program that are identified as priority program
COMMENTS:										
	Column 7: Ruth T. Elequin [Apr 04 2023 3:59:34 PM]:	Ma'am Beth, Non-accomplishment of some GAD programs under NCR was to give way to Gateway Trainings and Tourism Integrates, Support and Minds Women's Rights and Child Safety (TourISM WoRCS) seminar for industry Stakeholders of NCR and to prioritize capacity development training programs. Thank you								
	Column 7: Elizabeth B. Omasas [Mar 16 2023 12:26:21 AM]:	Kindly provide explanation why this activity was not conducted. Thank you								
89	Creation and Strengthening of GAD Focal Point System of the NCR Regional Office Based on the GAD Mandate Office Order No. 2011-01/GAD Focal Point System (GPPS) awareness on GAD concepts (MCW Sec.37)	Limited capacity of staff members in mainstreaming gender perspective in the regular mechanism of DOT IV A	To increase the level of understanding of DOT IV-A GAD Focal Point System in Gender Mainstreaming		Conduct of training of Gender Mainstreaming Evaluation Framework (GMEF)	Indicator 1. No. GPPS trained in Gender Mainstreaming Evaluation Framework Target: 1. 100% GPPS trained in Gender Mainstreaming Evaluation Framework	Conducted one (1) session on Gender Mainstreaming Evaluation Framework with 100% of GPPS in attendance	12,000.00	10,111.99	

Gender Issue (1)	CAUSE of Gender Issue (2)	SOI Result (Statement of Intent) (3)	Relevant Organization (MFO/PAF or PPA) (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost (Expenditure) (9)	Remarks (10)	
90	Office Order No. 2021-03-001 Reconstitution of the DOT Caraga Region's GFPS: Strengthen the external link with other agencies or organizations working on Women's rights and gender and development to harmonize and synchronize GAD efforts at various level of governance	Implementation of inter-agency plan and activities	To raise the level of GAD consciousness among the DOT Personnel on the use of Gender Sensitive Language Strengthened partnership with other government agencies for the implementation of gender-responsive programs through the Inter-Agency Committees	General Administrative Services	Participation to and Implementation of inter-agency GAD plans, meetings, trainings/seminars & activities	5 inter agencies GAD activities participated initiated by RIACAT, VAWC, RGADC, and other partner advocates - 5 inter agencies GAD activities participated initiated by RIACAT, VAWC, RGADC, and other partner advocates	15 inter-agencies GAD activities participated initiated by RIACAT, VAWC, RGADC, and other partner advocates RDC-RGADC Caraga Joint Gender WEE and GHE Subcommittee Meeting via Zoom-February 19, 2022 RDC-RGADC National Women's Month 2022 at PinA Soc gymnasium Butuan City - March 1, 2022 RDC-RGADC Women's Summit at Balangha Hotel and Convention, Butuan City - March 8, 2022 13th Anniversary of Magna Carta of Women and Awarding of the 2021 Search for Caraga's Gender Responsive Government Agencies at LMX Butuan City - August 15, 2022 CSC GAD Plan and Budget Workshop for the Fiscal Year 2023 - October 13, 2022 Finalization of DOT GAD Plan Budget for Fiscal Year 2023 in Makati City, Metro Manila - November 5, 2022 RGADC 18 - Day Campaign to end VAW Risk Off Road Parade in Butuan City November 25, 2022 RCWC Arawng Parangal at SM City Butuan November 26, 2022	DOT R13 29,350.00	28,350.00	
COMMENTS:										
Column 7: Elizabeth B. Omases	[May 18 2023 6:31:18 PM]	Thank you po Ma'am Ruth								
Column 7: Ruth T. Elequin	[May 01 2023 1:10:27 AM]	Ma'am Beth, attached activity report as requested. Thank you.								
Column 7: Elizabeth B. Omases	[Mar 18 2023 12:28:49 AM]	Kindly attach activity reports of conducted activities. Thank you								
91	Non-compliance to PCW MC 2011-01 Creation and Strengthening of GAD Focal Point System	Only 2 GAD focal persons were designated	To establish DOT R1 GFPS Team	General Administration & Support Services (GASS)	No. of SO creating the GFPS issued - No. of SO creating the GFPS issued - 1	1 SO creating the GFPS issued	0.00	0.00	Implemented Office Order No. 2022-001	
COMMENTS:										
Column 11: Ruth T. Elequin	[Jun 06 2023 3:32:06 PM]	Attached DO as requested. Thank you								
92	Limited participation in the 18-Day Campaign to End Violence Against Women and Children (VAWC) and RA 10398 - 2012 declaring 25th of November as the "National Consciousness Day for the Elimination of Violence Against Women and Children"	Low level of awareness of employees and tourism stakeholders on the efforts to eliminate VAWC	To increase awareness on laws and initiatives to stop violence and the impact of violence to women and girls	General Administration & Support Services (GAAS)	Conduct of Orange Your Icon Campaign Produce IEC materials on Women and child safety measures on traveling in the new normal	No. of Orange Your Icon Campaign conducted - No. of Orange Your Icon Campaign conducted - 1	25,000.00	0.00	Unimplemented	
93	Low Level GAD Focal Point System, vis- vis the mandated level of compliance in PCW 2011-01 (Strengthening of GAD Focal Point System)	Lack of awareness/ training seminar/ workshop for GFPS and all other Regional Staff in institutionalizing and mainstreaming GAD	Increased knowledge and skills of GFPS Members and all other regional staff and applied GAD tools in Policy making, planning and budgeting	GASS	Participants' Attendance to Two (2) GAD Focal Point System Seminar/ Workshop and other GAD related activities attended/ participated supported by the end of the year - Participants' Attendance to Two (2) GAD Focal Point System Seminar/ Workshop and other GAD related activities attended/ participated supported by the end of the year	Participants' Attendance to Two (2) GAD Focal Point System Seminar/ Workshop and other GAD related activities attended/ participated supported by the end of the year - Participants' Attendance to Two (2) GAD Focal Point System Seminar/ Workshop and other GAD related activities attended/ participated supported by the end of the year	2,000.00 0.00	57,870.00 13,009.67	Participants to the wellness activity: 9 Male, 12 Female incurred Travel expenses and Reimburse of the GAD Focal Who attended the workshop	
COMMENTS:										
Column 11: Ruth T. Elequin	[Jun 06 2023 3:33:08 PM]	Ma'am Beth, submitted activity report as requested. Thank You								
Column 10: Ruth T. Elequin	[Jun 06 2023 19:36:38 AM]	Ma'am Beth, we have attached narrative report under row 95 of region 6. Thank you								
Column 11: Elizabeth B. Omases	[May 18 2023 6:18:19 PM]	Dear Ma'am Ruth, May I suggest to include a narrative report of activities conducted, not just for this activity, but in other activities too, and not just pictures of the activities conducted? Thank you po.								
94	Limited Support on Violence Against Women and Children (VAWC) vis- vis the mandated support reflected in DOT Department Order NO. 2019-35	Absence of A women Rights and Child Wise (WORCS) Desk Officers	To ensure that women and children's right are being observed and focused on	GASS	Hire one (1) Job Order with: at least 2 years experience with VAW Concerns and other GAD related matters--preparation and submission of GAD accomplishment report - Hire one (1) job Order with atleast 2 years experience with VAW Concerns and other GAD related matters--preparation and submission of GAD accomplishment report	Wasn't able to hire a Job Order due to late recruitment process. Hiring for FY 2023 is now on-going and just awaiting approval	0.00	0.00		
COMMENTS:										
Column 12: Ruth T. Elequin	[May 25 2023 8:50:43 AM]	Ma'am Beth, region 6 was not able to hire due to late recruitment process but they were able to hire last March 2023 their Tourism WORCS desk officer								
Column 12: Elizabeth B. Omases	[May 18 2023 6:14:48 PM]	Kindly provide justification why this is not done. Thank you								
95	Department Order No. 2019-54 requires the hiring of a project Based Tourism Women and Child Safe (WPCS) Tourist Desk Officer	Need for a focal personnel to ensure that GAD, Women and Child Safe Tourism Philippines related plans and projects are implemented on a timely manner	To ensure timely preparation, submission, endorsement and implementation of Annual GAD Plan and Budget To ensure that women and child safe tourism Philippines related plans and projects are implemented on a timely manner	MFO 2: Market and Product Development	Timely Submission and implementation of GAD Activities in the GAD Plan 2022 - Timely Submission and implementation of GAD Activities in the GAD Plan 2022	Salary of Tourism WORCS January 2021	0.00	0.00		
COMMENTS:										
Column 9: Ruth T. Elequin	[May 25 2023 9:09:39 AM]	Salary is changed under the office of the Special Concerns								

	Gender Issue (Gad Mandate) (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization (MFO/PAP or PPA) (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost Expenditure (9)	Remarks (10)
Column 9: Ruth T. Elequin	[May 25 2023 8:59:55 AM]	Ma'am Beth, there is no expenditure for this activity, as the amount mentioned is the salary of TourISM WoRCS officer (SG 15) amounting to P43,029.58 per month and P518,354.96 for 12 months June P5,479.20 and December P5,479.20 Premium Rate Bonus with a total of P627,313.36 for salary of TourISM WoRCS officer.								
Column 9: Elizabeth B. Omassa	[May 16 2023 6 14:15 PM]	Dear Ma'am Ruth, May I ask to reflect the expenditure for this activity? Thank you Sincerely, Beth								
85	Observance to the proclamation 1172 Series of 2005 Declaring November 25 to December 12 of Every Year as the "18-Day Campaign to End Violence Against Women (VAW)"	Strengthen campaign among tourism stakeholders on violence against women	Strengthen campaign among tourism stakeholders on violence against women.	GASS	Participation to the 18 day End VAW campaign 1	1. Number of potential walk-in clients, by-passes were able to view and read the DOT-7 VAWC tarp 2. Number of potential tourists and guests in Fort San Pedro able to see the "Orange light" at night and the DOT-7 VAW tarp displayed at the facade - 1. Arrange 1000 Tourist per day visiting the Fort San Pedro where DOT-7 End VAW tarpaulin was displayed during the 18-Day campaign against VAWC period 2. Number of by-passer / park goers in Plaza Independencia were able to view the "orange light" at night and read the DOT-7 VAWC tarp	1. Arrange 1000 Tourist per day visiting the Fort San Pedro where DOT-7 End VAW tarpaulin was displayed during the 18-Day campaign against VAWC period 2. Number of by-passer / park goers in Plaza Independencia were able to view the "orange light" at night and read the DOT-7 VAWC tarp	DOT R7 0.00	589,176.34	Portion of salary of DOT-7 personnel attending the activities
COMMENTS:										
Column 11: Ruth T. Elequin	[Jun 15 2023 3:19:55 PM]	Ma'am Beth, Attached pdf form of computation of attributed R7 DOT salaries signed by officials. Thank you								
Column 11: Elizabeth B. Omassa	[May 18 2023 6:11:01 PM]	Dear Ma'am Ruth, May we ask this to be in PDF form and signed by the indicated officials? Thank you po Sincerely, Beth								
97	Observance of RA 10388-18 Day Campaign to End Violence Against women and Children (VAWC)/ Proclamation 1172 s. 2005, Republic Act 10396 (2013)	An increasing incidence of women abuse in the midst of the COVID-19 pandemic	To increase awareness of DOT personnel and Tourism Stakeholder on VAWC	GAVS	1.	1. Conducted (2) forums during the 18-Day Campaign to End VAWC 2. Production of 18-Day Campaign collaterals (shirts, stickers, brochures, etc.) - 1. Conducted (2) forums during the 18-Day Campaign to End VAWC 2. Production of 18-Day Campaign collaterals (shirts, stickers, brochures, etc.)	Celebrated the End-VAWC Campaign through a kick-off activity which was the Orange year foam initiative. The whole facade of DOT Region 6 at Casa Real was lighted up with Orange lightings also the Arroyo Fountain in front of the old Capitol which is a symbolic sculpture of an empowered longgo women The event commenced on November 25, 2022 of which the lightings of DOT 6 office lasted until December 12, 2022 the 18th Day of End-VAWC campaign. The event was attended by the DOT 6 employees, Cong. Jan Etronza, Regional Director of Phil. Nat'l. Police Region 6, Representatives from office of the Governor and Mayor, Chancellor of UPV, Tourism office and GAD office of Iloilo Province and Media partners. In support to End-VAWC Campaign, DOT 6 also put on display the Roll up banner and printed out End VAWC advocacy shirts distributed among DOT 6 employees and tourism stakeholders. DOT 6 also changed cover photo on its facebook page into End-VAWC	DOT R8 700,000.00	647,700.00	
85	GAD Seminar and Destination Branding of DOT-CAR Personnel	Insufficient awareness and budget allocation of Government agencies towards the incorporation of GAD in projects and programs in the adaptation of Gender Mainstreaming	To adapt gender mainstreaming as a strategy and the incorporation of GAD to all DOT-CAR programs and projects	MPD, GMS	To increase the attribution of the GAD budget into all programs and projects accomplished by DOT-CAR thus adopting Gender Mainstreaming as a strategy. Also, benchmark best practices from other regions.	Provided 1 Seminar and Destination Branding - Provided 1 Seminar and Destination Branding	Implemented through DOT-CAR Admin	DOT CAR 136,000.00	305,150.00	Implemented
COMMENTS:										
Column 10: Ruth T. Elequin	[Jun 08 2023 11:56:10 AM]	Ma'am Beth, Attached narrative report for this activity. Thank you								
Column 12: Elizabeth B. Omassa	[May 18 2023 6:08:35 PM]	Dear Ma'am Ruth, May we ask for an activity report of this activity? Thank you po. Sincerely, Beth								
ATTRIBUTED PROGRAM										
88					Branding and Marketing Communications - DOT Campaign (New Normal)			180,369,000.00	85,041,894.11	Please see attached PIMME Checklist and other supporting documents. PIMME Checklist score 6.17 points
COMMENTS:										
Column 11: Ruth T. Elequin	[Jul 06 2023 5:31:45 PM]	Dear Ma'am Beth, Please find attached PIMME Rating with PCW score								
Column 11: Elizabeth B. Omassa	[May 18 2023 6:02:41 PM]	Dear Ma'am Ruth, There is no attached Program Completion Report to base the PIMME from. The attachments are for the GPS which are the proposal and related documents. How did we arrive at the PIMME rating? Is there a completion report of the Branding Program for the year which we could subject to PIMME? If none, it is not possible to attribute the amount reflected to GAD. As such, may I request to remove the attributed program from the GPS. Thank you po. Sincerely, Beth								
Column 5: Ruth T. Elequin	[May 11 2023 6:58:16 PM]	Ma'am Beth, we have attached the PIMME as requested, thank you								

	Gender Issue /Gad Mandate	Cause of Gender Issue	GAD Result Statement/ GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators / Targets	Actual Result (Output/Outcomes)	Total Agency Approved Budget	Actual Cost	Remarks (10)
	-1	-2	-3	-4	-5	-6	-7	-8	-9	

99

ATTRIBUTED PROGRAM

Branding and Marketing Communications - DOT Campaign (New Normal)

160,369,000.00

65,041,894.11

Please see attached PIMME: Checklist and other supporting documents. PIMME Checklist score 8.17 points

COMMENTS:

Column 11: Elizabeth B. Omasas [May 18 2023 6:02:41 PM]: Dear Ma'am Ruth,

There is no attached Program Completion Report to base the PIMME from. The attachments are for the GPB which are the proposal and related documents. How did we arrive at the PIMME rating? Is there a completion report of

Thank you po.

Sincerely,
Beth

Column 5: Ruth T. Elequin [May 11 2023 6:58:16 PM]: Ma'am Beth, we have attached the PIMME as requested, thank you

Column 5: Elizabeth B. Omasas [Mar 16 2023 12:30:06 AM]: Kindly attached PIMME Checklist and Program Completion Report. If not possible, suggest removing this program under the Attributed Programs. Thank you

SUB-TOTAL	200,931,475.17	91,724,006.70 GAA
TOTAL	200,931,475.17	91,724,006.70

Prepared By:

Director Annawie E. Bacam-Lamban
Head, DOT-GFPS Technical Working Group

Date:

Ms. Esperanza Christina Garcia Frasco
Department Secretary



ABV355